



Post-Training Candidate Policy

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PURPOSE

The purpose of this policy is to outline the status, rights and responsibilities of trainees and IMGs who have satisfied all SITA and pre-Fellowship examination requirements, but have failed to achieve a pass in their final Fellowship examination, by the end of their prescribed training time, thus necessitating an additional attempt/s the following year/s when no longer in an accredited training position.

SCOPE

This policy applies to Post Training Candidates and outlines the status, rights and responsibilities of College and the candidate. This includes the educational, supervisory and assessment requirements, fee structures and support provided, until the Fellowship examination is passed, or until the PTC has exhausted all allowable attempts at the Fellowship examination (4 attempts within 10 years).

DEFINITIONS

Trainee refers to any person who has accepted an offer of a position in the Training Program Dermatology run by the ACD in order to achieve FACD and has paid fees.

Training Program Dermatology refers to the program of training offered by the ACD, which if undertaken successfully leads to Fellowship.

IMG refers to an International Medical Graduate

Post- Training Candidate (PTC) refers to a person who satisfied all SITA and pre-Fellowship examination requirements but was unsuccessful in their Fellowship examinations in their final training year, **or has failed to sit the Fellowship examination by the end of their prescribed training time (or FTE)** and is entitled to re-sit their Fellowship examinations the following year whilst not in an accredited training position, within the College rules for attempts and completion time

Mentor is a person who has agreed to assist and support, but not supervise, the PTC.

Academic Mentor is a College Fellow who has volunteered to provide academic assistance and support to the Post Training Program Candidate (PTC) in consultation with the DoT. The State DoT will make every effort to pair the PTC with an Academic Mentor but this voluntary arrangement cannot be guaranteed and the state DoT is under no formal obligation to ensure the pairing occurs.

Training Position refers to an accredited position for training. PTC do not have access to an accredited training position.

THE POLICY

Educational Pathway

A trainee who has satisfied all SITA and pre-Fellowship examination requirements but failed to attain a pass in their final Fellowship examinations will, if eligible, be formally advised by College that they are required to continue in their own personal training program the following year in order to prepare for a further attempt at the examinations. They will be advised that they will have the designation PTC (post training candidate). The PTC, in consultation with their state DoT, may find dermatological experience and possibly employment with a Dermatologist, but may not occupy a training position. During the additional year the PTC will be required to work on the area/s of deficiency as indicated by the Chief Examiner's performance report provided post examinations. The DoT will be responsible for discussing the area/s of deficiency with the PTC. The PTC will be eligible to sit the Fellowship examination at the next opportunity.

Employment

The PTC may seek work experience in a number of healthcare settings, including a private dermatological practice, a hospital-based practice, or any other practice or hospital setting approved by the DoT. The focus of the employment is to ensure that there is exposure to the areas of deficiency as indicated by the Chief Examiner's performance report provided post examinations, and to ensure that other dermatological knowledge and skills are maintained. No guarantees can be made about financial remuneration, as this will be a matter between the trainee and the employer. At no point may the PTC represent themselves as a dermatologist.

Supervision Requirements – Academic Mentor

The PTC will have an academic mentor, who is not necessarily their employer, arranged by the state DoT. The PTC will be in contact with their academic mentor as often as is deemed necessary by both parties, but not less than twice between January and June. They will also have access to their peers through the usual State based tutorials and meetings. The state DoT will also meet twice with the PTC between January and June.

Assessment Requirements

The PTC will be required to complete two reflective self-assessments between the months of January and June documenting trainee progress and in particular, the steps taken to address the area/s of deficiency as indicated by the Chief Examiner's performance report

provided post examinations. These should be discussed with the Academic Mentor at both meetings as above.

It is stressed that these reports are not a form of College assessment, but they are merely to help candidates identify and rectify perceived deficiencies in knowledge and skills.

Candidates Responsibilities

The PTC, as with all trainees, will be required to sign the Candidate Agreement at the beginning of their additional year/s.

The PTC will liaise regularly with their DoT, according to the guidelines above.

Specifically, the PTC may not offer any expert dermatological services in any situation.

Fees

PTC will be charged 50% of the ACD trainee fee. This reflects administration costs only.

Entitlements

The PTC is entitled to:

- Post examinations meeting with local examiner and DOT (as per post exam protocol)
- Contacts with the DoT as above,
- Participate in and have access to College webinars, E-groups and education portals
- Attend State based monthly meetings and educational activities
- Attend the Annual Scientific Meeting and any other College Scientific Meetings or workshops

The PTC may receive support from College that is beyond the listed entitlements such as more frequent contact with their DoT and informal support and assistance from previous Clinical Supervisors and other College Fellows. These represent acts of goodwill rather than any formal initiative mandated by College.