



THE AUSTRALASIAN COLLEGE OF DERMATOLOGISTS

The Australasian College of Dermatologists Position Statement

Student Wellbeing

Statement

The Australasian College of Dermatologists recognizes and acknowledges the need to provide students participating in their educational courses with full, accurate and timely access to information and services that support their overall progression, wellbeing, safety and satisfaction.

To this end the College has policies and procedures in place to address broad key issues which may impact on their experience whilst studying including but not limited to:

- ensuring equal opportunities for all students,
- factors that affect wellbeing such as:
 - social, financial, cultural and educational/learning support
- safety in the workplace
- access to remedies for grievances and complaints

The key broad policies currently in place and/or undergoing development or revision include:

- Academic Awards Framework
- Academic Freedom
- Access and Equity
- Reasonable adjustment
- Candidate in Difficulty
- RPL
- Special Consideration
- Religious Observance
- Mentoring
- Assessment
- Appeals
- Complaints and Grievances
- Academic Misconduct
- Critical Incidents
- Bullying, Discrimination and Harassment

The College also provides access to a range of other services through a 'Support Services' webpage on the Colleges' website including:

- An externally provided Employee Assist Program (Converge international) which provides such services as:
 - Private and confidential workplace and personal support
 - Counselling

- Crisis management
- Targeted handouts for issues related to:
 - Mindfulness
 - Strategies for managing stress
- Doctors' health and wellbeing support services including:
 - Australian Doctors' Health Network
 - State based Health Commissioners
 - Advocacy services of the AMA

Further information relating to ensuring student wellbeing specifically related to teaching and learning specifically, can be read in Section 9 (Supervision, Education and Training) of the College's Professional Code of Ethics for its Fellows* and by accessing the pages covering Education and general College Policies on the College website

* Teaching and learning activities for courses offered by the College are conducted by suitably qualified Fellows of the College

Additional information with respect to student wellbeing and pertaining to the College's special circumstance previously provided in the College's successful application for registration as a Higher Education Provider are provided below.

The principal sites for the delivery of the face to face (F2F) components of programs offered by the College may vary from year to year but always involve accredited hospitals and/or private practices. These sites, while being individually under the control of the various governing bodies and the State and Federal legislation under which they must operate, are accredited by the College in terms of their suitability to fulfil the teaching and learning requirements laid down by the various College programs as well as factors which impinge on a students' day to day participation in the program on a rotational basis.

In general, students participating in programs offered by the College are employees of the above mentioned institutions and as such are subject to the governance and other operational policies and procedures of those institutions in addition to those provided through the College where appropriate including those pertaining to but not limited to:

- Access to human resources
- Student support (including access to appropriate resources)
- Student safety and security
- Amenities (including teaching and study spaces, laboratory, research and recreational facilities)

General safety/maintenance of teaching and learning facilities

©This document is copyright and cannot be reproduced in whole or in part without prior permission.



THE AUSTRALASIAN COLLEGE OF DERMATOLOGISTS

PO Box 3785 Rhodes NSW 2138 Australia
 Suite 2A Level 2 9 Blaxland Road Rhodes NSW 2138 Australia
 Telephone +61 2 8765 0242 | Australia Only 1300 361 821
 Facsimile +61 2 9736 2194 | Email admin@dermcoll.edu.au
 Website www.dermcoll.edu.au