



ANNUAL REPORT 2017



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COLLEGE IS

MEMBERSHIP AS AT 31 DECEMBER 2017

FELLOWS	PRACTICING	NON-PRACTICING
New South Wales	185	30
Queensland	93	12
South Australia	43	5
Victoria	149	15
Western Australia	46	7

	516	69
Overseas	15	6

TOTAL	606	
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TRAINEES

New South Wales	38
Queensland	23
South Australia	14
Victoria	30
Western Australia	7

TOTAL	112
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NEW MOHS SURGEONS

Dr Ray Cocciolone
Dr Lauren Young

NEW FELLOWS SUCCESSFUL IN THE 2017 FELLOWSHIP EXAMINATION PROCESS

Dr Zachary Boyce	QLD
Dr Benjamin Daniel	VIC
Dr Bonnie Fergie	NSW
Dr Sarah Hannam	VIC
Dr Shivam Kapila	NSW
Dr Yong Chern Kho	NSW
Dr Lauren Kunde	QLD
Dr Patricia Le	WA
Dr Matthew Lin	VIC
Dr Melissa Manahan	QLD
Dr Ashling McNally	SA
Dr Adam Quinn	VIC
Dr Rebecca Saunderson	NSW
Dr Annabel Stevenson	SA
Dr Tahereh Taklif	VIC
Dr Benjamin Thompson	NSW
Dr Stephanie Tizi	VIC

NEW FELLOWS ELECTED UNDER CLAUSE 3.2 OF THE COLLEGE CONSTITUTION

Dr John Snow	New Zealand
Dr Jane Khoury	NSW



IN MEMORIAM

Dr Laurel Saywell – 29 December 2017

HIGHLIGHTS

WE AWARDED IN 2017

SILVER MEDAL

Associate Professor Chris Baker

CERTIFICATE OF MERITORIOUS SERVICE

Dr Terence Casey
Dr Ivan Simmons
Clinical Associate Professor Carl Vinciullo

BELISARIO AWARD FOR ACADEMIC DERMATOLOGY

Professor John W Kelly

MERVYN GOLD, OAM, AWARD

Dr Lloyd Robert Sidney Hale

INTERNATIONAL OUTREACH AWARD

Dr Margot Whitfeld

HONORARY FELLOWS

Dr Andrew Griffiths
Professor Klaus Wolff

PRESIDENTIAL CITATION

VICTORIA:

Dr Belinda Welsh
Dr Rodney O'Keefe
Dr Gayle Ross
Dr Timothy Rutherford
Dr Con Dolianitis
Dr Fiona Bruce
Dr Victoria Mar

NEW SOUTH WALES:

Professor Pablo Fernandez-Penas
Dr Hanna Kuchel
Dr Catherine Drummond

SOUTH AUSTRALIA:

Dr Lynette Gordon

WESTERN AUSTRALIA:

Dr Phillip Swarbrick

ADRIAN JOHNSON AWARD

Dr Charles Xie, 'Scalp melanoma: Distinctive high risk clinical and histological features'

EILEEN COLLINS MEMORIAL PRIZE

Dr Shelley Ji Eun Hwang, 'Cutaneous manifestations of melanoma immunotherapy'

SCIENTIFIC RESEARCH FUND

Dr Amanda Saracino
Dr Johannes Kern

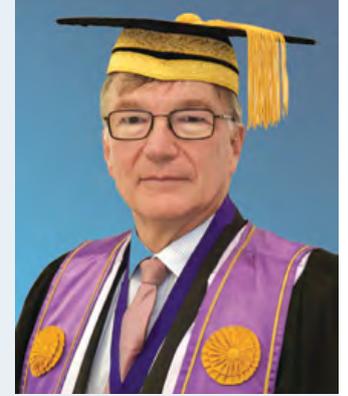
FC FLORENCE BEQUEST

Dr Matthew Lin
Dr Rebecca Sanderson
Dr Marguerite Seith
Dr Clare Tait





PRESIDENT'S REPORT



Dr Andrew Miller – President

This report is the first of a renewed annual reporting process to College Fellows. The previous practice of presenting a lengthy Annual Report to the Annual General Meeting (AGM), which occupied so much time, will be replaced by a written reports forwarded to Fellows with their AGM Notice. These reports will constitute annual reports, in this instance for the College 2017 year; and will be presented by the Dean of Education as an education report, the Chair of the Audit and Risk Committee as a financial report, the Chair of the Nominations and Governance Committee as a governance report, the Editor of the Australasian Journal of Dermatology as a report of the journal, and the President's report as a report of the Board; including a report on progress along the College Strategic Plan.

At the AGM these reports will be introduced by various authors for discussion by the meeting. Of necessity, the formal reports will be limited to the previous year, but Fellows should be reassured that as Directors of the College we are obliged to report any substantive issues to the AGM that may have arisen between the end of the year and the 2018 AGM.

It is expected that this new reporting format will keep Fellows well informed of College matters and also free up time in the AGM for a proper discussion of College matters.

In this report I will address each of the pillars of the Strategic Plan.

SERVICE TO COMMUNITY	EDUCATION	SERVICE TO MEMBERS
<ul style="list-style-type: none"> WORKFORCE TO MEET NEED BETTER COLLEGE PUBLIC ENGAGEMENT UNDERSTANDING OF DERMATOLOGY QUALITY SERVICES BY OUR MEMBERS LEADERSHIP IN SKIN HEALTH CARE 	<ul style="list-style-type: none"> QUALITY TRAINEE EDUCATION TRAINEE EDUCATION DELIVERY ADVANCE POST FELLOWSHIP EDUCATION QUALITY EDUCATION FOR PRIMARY CARE CLINICIANS STRENGTHEN SUPERVISOR QUALITY 	<ul style="list-style-type: none"> EXPAND MEMBER PROFESSIONAL DEVELOPMENT INCREASE MEMBER ENGAGEMENT MEMBER AFFILIATIONS SCIENTIFIC AND ACADEMIC ADVANCEMENT ADVOCACY, PUBLIC RELATIONS AND COMMUNICATIONS
 <p>SERVICE TO COMMUNITY</p>	 <p>EDUCATION</p>	 <p>SERVICE TO MEMBERS</p>

ORGANISATIONAL EXCELLENCE
<ul style="list-style-type: none"> GOVERNANCE FINANCIAL VIABILITY RESOURCE DEPLOYMENT CERTIFICATION
 <p>ORGANISATIONAL EXCELLENCE</p>

The performance of the Board will be reviewed and presented by the Nominations and Governance Committee, so I will focus on strategic matters. The Board transitions each year following the AGM with the outgoing Board conducting its last meeting just prior to the AGM and a new Board forming consequent to the AGM, ratifying the Board membership. Outgoing Directors from the old Board were Associate Professor Christopher Baker, Dr Anne Lewis and Dr Michael Pitney. As President and a colleague, I would like to express my own thanks and those of the Board, to acknowledge each of their years of service to the College and its members. They have very capably and selflessly helped guide our organisation with wisdom and dedication.

Incoming members of the Board are Appointed Fellow, Professor Ingrid Winship and Appointed Independent Director, Phillip Hyde. They bring with them a skill set that encompasses education, research, administration and corporate governance, which strengthens and broadens the Board's skills base.



PRESIDENT'S REPORT

The Board decided at its first meeting in July 2017 to commence a process of formal review of each pillar of the Strategic Plan, including progress along the plan and a reappraisal of priorities that would inform resource allocation for the remaining duration of the plan.

SERVICE TO THE COMMUNITY

The College has an effective and highly skilled Community Engagement Advisory Committee (CEAC) which informs our strategic engagement with the community, community organisations and with government at all levels. This committee is supported by the College Director of Policy, Engagement and Advocacy. The service to community pillar was reviewed by the Board in February 2018 and included attendance by the CEAC members at the Board meeting.

A major achievement this year has been completion and approval of the College Reconciliation Action Plan. The College has also provided representatives on a number of Commonwealth Government committees and review panels.

Part of this pillar involves a workforce commitment. This has always been a matter of prime concern to the College and its various Boards since its inception. In 2017 we conducted a major workforce review with the Department of Health, and have met with the National Medical Training Advisory Network (NMTAN) to devise a National Dermatology Workforce Action Plan which formally engages us with the Commonwealth, states and other health sector stakeholders. Our aim is to leverage this to obtain prioritised funding for more dermatology training positions.

EDUCATION

The Board reviewed progress along the strategic plan for College educational services at its August 2017 meeting. They have identified that training and support of trainers should be a priority. Programmes will be developed to ensure that Fellows feel comfortable

and supported when providing training.

Progress in development of our post-Fellowship and other educational products has been slowed in 2017 as a result of redirection of resources towards Australian Medical Council (AMC) accreditation. The Board has agreed that these should be prioritised in 2018.

The College has been actively engaged in the consultation process for the development of the Medical Board of Australia's Professional Performance Framework (PPF). This now becomes the focus of the Continuing Professional Development (CPD) Committee which has anticipated some of the changes and started reshaping our CPD program.

SERVICE TO MEMBERS

The Board reviewed this pillar at its November 2017 meeting. With the appointment of a Marketing and Communications Specialist in the College secretariat, we now have the capacity to more vigorously and effectively promote dermatology and dermatologists. Media activity has increased and the College and its appointed advocates are becoming recognised as the public authorities and opinion leaders in skin health.

The Board continues to explore means of improving member engagement. The weekly newsletter has proved a valuable resource and has recently been reformatted to improve readability.

ORGANISATIONAL EXCELLENCE

2017 has been a year of review and renewal. The Board has reviewed the College committee structure. The new Academic and Professional Standards Committees are now active, although recruitment of independent members continues, using a skills matching process. Other committees have been wound up or merged to simplify reporting pathways and improve engagement. One of the aims of this

restructure is to ensure that College is in a position to respond quickly and authoritatively to requests for input from government and industry. These changes are already paying dividends.

The AMC accreditation process has been substantially expanded and reformed since our last accreditation. The AMC has delivered a draft report to College; and the Board and secretariat have subsequently considered the report and provided feedback to the AMC. Some issues have been identified, but these had already been flagged in our internal reviews in preparation for accreditation. The Board and secretariat are comfortable following meetings with the AMC accreditation team and a work program will be developed to address these.

The Nominations and Governance Committee is now fully operational. It has a remit that requires review of Board and committee performance. A work program has been prepared and it is anticipated that this committee will add to the effectiveness and accountability of College operations.

During 2017, College has had two presidents. I must take this opportunity to thank Associate Professor Christopher Baker for his stewardship of College affairs. Always considered and strategic, his unstinting efforts for College set a high standard that I can only hope to emulate.

I would also like to extend my thanks to College Chief Executive Officer, Tim Wills, for his hard work and insightful contributions. Mr Wills leads a secretariat marked by an extraordinary level of skill, conscientiousness and loyalty. I would like to extend my thanks to them.

2018 has every sign of being a productive year for College and I look forward to the tasks ahead with confidence in our organisations capabilities.

Dr Andrew Miller
President



SECRETARY'S REPORT



Dr Andrew Satchell – Honorary Secretary

2017 marks 50 years since inauguration of the College at a ceremony held at the Great Hall at the University of Sydney in 1967, in the presence of the then Governor of New South Wales, Sir Roden Cutler and the Chancellor of the University of Sydney, Sir Charles McDonald.



Congratulations to Associate Professor Samuel Zagarella, Dr Monisha Gupta and Dr Ian Hamann for providing a packed four day 2017 College Annual Scientific Meeting (ASM) in Sydney. The ASM dinner was also a fabulous night with wonderful speeches given by Dr Alan Watson, Dr Bill Regan and Dr Ivan Simmons. Associate Professor Alan Cooper bid farewell to Rosie Cavaleri who received a standing ovation by Fellows and trainees, recognising Rosie's dedication to the College.

The 2017 ceremony for the conferring of awards and induction of new Fellows was held in The Great Hall of the University of Sydney on Sunday 7 May 2017. The Vice-Regal Couple, His Excellency General The Honourable David Hurley AC DSC (Ret'd), Governor of New South Wales and Mrs Linda Hurley kindly accepted our invitation to attend the ceremony for the conferring of awards and induction of new Fellows. His Excellency graciously presented the Silver Medal and the inaugural Belisario Award for Academic Achievement.

We are thrilled that The Honorable Mr Michael Kirby AC CMG presented the John Reid Oration to the graduands. His experience as a former Justice of the High Court (1996-2009), in international activities for the United Nations (UN), the Global Fund Against AIDS, Tuberculosis and Malaria, and Member of the UN Secretary-General's High Level Panel on Access to Essential Healthcare (2015-16); provided all that is needed to deliver an electrifying speech and set a challenge, not only to the graduands, but to all of us, to question if we are doing the best we can with the knowledge and experience we have gained. Thank you to Iris Hui, Executive Assistant to Tim Wills, and The Association Specialists, for making the 50th Conferring Ceremony such a memorable evening.

In June 2017, we bid farewell to Dr Michael Pitney, Queensland, who retired from the Board after serving for six years; making way for Mr Phillip Hyde, a non-Fellow Director to join the Board. The President, Dr Andrew Miller, has been guiding the Board; and Tim Wills, CEO, through further changes to the committee structure of College.

I have retired as Honorary Secretary and Board Director of College. The College Constitution requires that an Honorary Secretary be appointed from amongst the appointed Directors who are College Fellows. Professor Ingrid Winship has agreed to accept nomination for the role and the Board will appoint her as Honorary Secretary until the 2018 Annual General Meeting.

Dr Andrew Satchell
Honorary Secretary





CEO'S REPORT

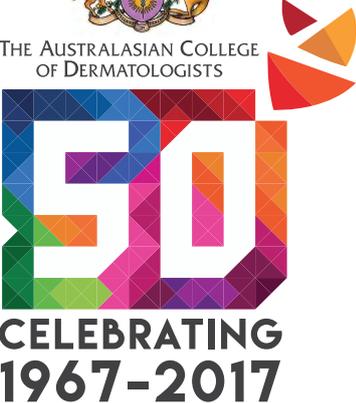


Tim Wills – Chief Executive Officer

This has been a milestone year for College. Inwardly, in May, we celebrated 50 years since the 1967 inauguration of College in a splendid Conferring Ceremony at the University of Sydney Great Hall. The 50th Annual Scientific Meeting (ASM) in the newly commissioned International Convention Centre at Darling Harbour, provided a highlight for the year with record attendance. College also faced a reaccreditation submission, followed by a team visit from the Australian Medical Council (AMC).



THE AUSTRALASIAN COLLEGE
OF DERMATOLOGISTS



**CELEBRATING
1967-2017**

Outwardly, the landscape of specialist medical education, government policy, funding and the future faced by each College, has perhaps never been more dynamic and in a greater state of possible change. The ongoing debates and discussions concerning the Professional Performance Framework (PPF), formerly revalidation, reinforce the key role of Continuing Professional Development (CPD), but the changes proposed raise real challenges that manifest in each College quite differently.

Dermatology as a chronic disease and care discipline faces different challenges from College's whose members are hospital based with patients in acute care. Outcomes measurement, which is required to enable practice reflection as a CPD activity, is a challenge in any chronic care discipline. This will need significant work so that outcome measures can become ingrained into a private practice setting.

PROGRESS WITH OUR STRATEGY

College is making good progress with its strategy and this is elaborated, in some depth, throughout this report. A key outcome has been the completion of a Workforce Plan for Dermatology with the Department of Health, plus Board discussions arising from this. College continues to have a need to open up new training sites in hospitals, but also consider creative ways to boost training capacity. By 2030, if no change is made, there will be a shortage of 90 dermatologists; so a notable challenge exists. College marketing has been aimed at raising public awareness of dermatology and dermatologists and the workforce plan has focussed government attention and led to ongoing dialogue; very much raising the profile of the profession and its challenges. Failure to receive support for item numbers for store and forward consultations that might really assist rural Australians to access dermatologist advice, has been a huge disappointment. In the meantime, our workforce distribution remains skewed to the cities and throughout 2017, even the larger regional centres have encountered real challenges in recruiting dermatologists when retirements occur. This remains a focal point going forward.

CONTINUED STRENGTHENING OF GOVERNANCE

With a changeover of President and the commencement of the incoming President-Elect, plus the filling of a vacant non-Fellow Director post; orientation of the new Board to strategy, finances, legal accountabilities and risks were a focus. The Appeals Policy, now the Reconsideration, Review and Appeals Policy, was rewritten to clarify the process of appealing decisions and this has very much clarified the processes. The bullying and harassment work targeted revising the Code of Ethics and a draft will be out for comment in early 2018.

FINANCIAL CONCERN GOING

The College remains a viable entity posting a solid financial result despite a deficit position being budgeted. The Sydney ASM hit record attendance levels, helping to exceed financial expectations.



CEO'S REPORT

MEETINGS

A very stimulating Rural Dermatology Meeting was held in Broome in August, with some quality speakers and talks. Thanks to the Convenors, the Western Australian (WA) Faculty and their trainees for delivering a stimulating event. Delivering dermatology care in the Kimberly occurs from the dedicated effort of WA dermatologists visiting four times a year. The scale of the challenges posed by the geography, seasonal climate variations and morbidity that presents at clinics was eye opening.

The College bid for Sydney to be chosen as the candidate city to host the World Congress of Dermatology in 2023, led by Professor H Peter Soyer and Associate Professor Stephen Shumack, took the team to the European Academy of Dermatology and Venerology (EADV) in Switzerland in September 2017. Thanks are extended to a number of Fellows who have accepted roles as Bid Ambassadors. They have worked with the Bid Committee to plan for the meetings the ambassadors will attend throughout 2018. The vote occurs at the next World Congress of Dermatology in Milan in June 2019.

EDUCATION

Education continues to be one of our primary focal points with the AMC's 10 year reaccreditation process in 2017 delving deep into all aspects of trainee education, as well as the Fellow CPD program. The Examinations Committee and the newly formed Academic Standards Committee, continue to closely govern education standards and improvements. The Selection Committee continues to refine the selection process of entry into the Training Program.

COLLEGE HEADQUARTERS

Despite speculation during the year that redevelopment of the building in which College resides might occur,

a lease extension has been signed. However, by late 2017, with local planning controls published, it is clear that Rhodes will continue to be redeveloped to higher densities, and the College office will be affected.

Throughout 2017, College staff have provided exemplary service to members, community and other stakeholders. The capability of our small office and small team is remarkable and I extend my personal thanks to each staff member.

College must meet the same AMC standards that apply to College's with staff many times our size. With increasing expectations of these standards, assembling the right resources to respond to this compliance agenda, remains a continual work in progress. Despite this we hold a staff profile that numerically is little different from 2011, but now includes greater strength in policy, advocacy, engagement, information technology, education and financial management.

I wish to acknowledge and thank Associate Professor Christopher Baker and Dr Andrew Miller as Presidents during 2017, for their close partnership and guidance to me in taking College forward. Thanks are also due to every Board Director and to all the many Fellows who continue to make contributions through committees or processes of College. Your contributions make it a collegiate and vibrant organisation to work in.



Mr Tim Wills
Chief Executive Officer

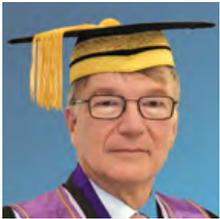


COLLEGE GOVERNANCE

Our Directors work in medicine, business and academia, bringing a wealth of experience and knowledge to the College.

BOARD OF DIRECTORS

The Board of Directors are:



Dr Andrew Miller
President
(Appointed President-Elect 18 May 2015; became President 8 May 2017)



Dr David B Francis
President-Elect
(Appointed 8 May 2017)



Dr Andrew Satchell
Honorary Secretary
(Appointed 18 May 2015)



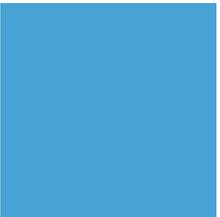
Dr Adrian Lim
Dean of Education
(Appointed 18 May 2015)



Dr Robert Kelly
Chair of Audit & Risk Committee
(Appointed 18 May 2015; re-elected 8 May 2017)



Professor Ingrid Winship
(Appointed 8 May 2017)



Mr Phillip Hyde
(Appointed 26 August 2017)



Associate Professor Christopher Baker
(Retired as President 8 May 2017)



Dr Anne Lewis
(Retired 8 May 2017)



Dr Michael Pitney
(Retired 26 August 2017)



COLLEGE GOVERNANCE

ATTENDANCE BY DIRECTORS:

There were seven meetings of the Board of Directors during the reporting period. Attendance by Directors is listed in the table below. Figures in brackets indicate total number of meetings eligible to attend during the year.

Name	Board of Directors Meeting	Audit & Risk Committee	Academic Standards Committee (formerly National Education Committee)	Professional Standards Committee#	Scientific Meetings Steering Committee	Other Committee Assignments
Dr Andrew Miller	7(7)	2(2)				Chair of Audit & Risk Committee (up to 8 May 2017); member of Appeals Committee, Community Engagement Advisory Committee, Nominations & Governance Committee, Representatives Committee and Rural & Regional Services Committee
Dr David B Francis	4(4)	3(3)				Member of Audit & Risk Committee and Representatives Committee
Dr Andrew Satchell	7(7)		0(2)	1(1)	0(1)	Chair of Medicare Benefits Schedule (MBS) Committee, Public Affairs Committee, Scientific Meetings Steering Committee and Selection Committee; member of Professional Standards Committee (formerly National Education Committee) and Representatives Committee
Dr Adrian Lim	5(7)		4(4)			Chair of Academic Standards Committee (previously National Education Committee); member of Academic Research Committee, Cosmetic Dermatology Taskforce and Pre-Eminent Academic Assessment Committee
Dr Robert Kelly	7(7)	5(5)			1(1)	Chair of Audit & Risk Committee; member of Scientific Meetings Steering Committee
Professor Ingrid Winship	4(4)					
Associate Professor Christopher Baker	3(3)					Member of Nominations & Governance Committee and Public Affairs Committee
Dr Anne Lewis	2(3)	1(2)	0(2)			Chair of Continuing Professional Development (CPD) & Revalidation Committee; member of the Audit & Risk Committee and National Education Committee (up to 8 May 2017)
Dr Michael Pitney	6(6)				1(1)	Member of CPD & Revalidation Committee (from 7 May 2017), Scientific Meetings Steering Committee and Undergraduate Education Taskforce

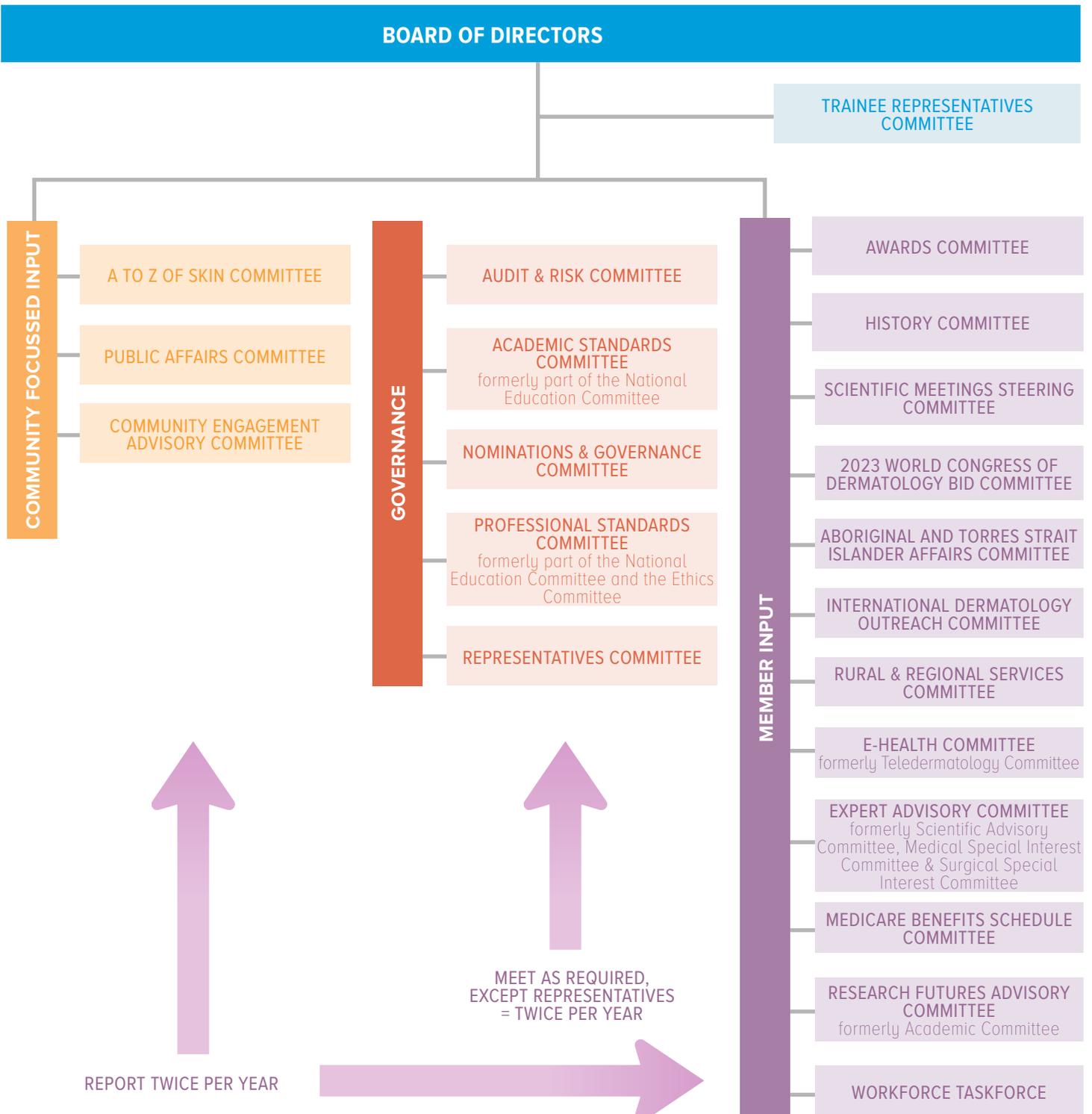
Figures in brackets indicate total number of meetings eligible to attend during the financial period.

CPD & Revalidation Committee and International Medical Graduate (IMG) Assessment Committee are now governed by the Professional Standards Committee instead of the Board.



COLLEGE GOVERNANCE

BOARD INPUT AND GOVERNANCE COMMITTEES

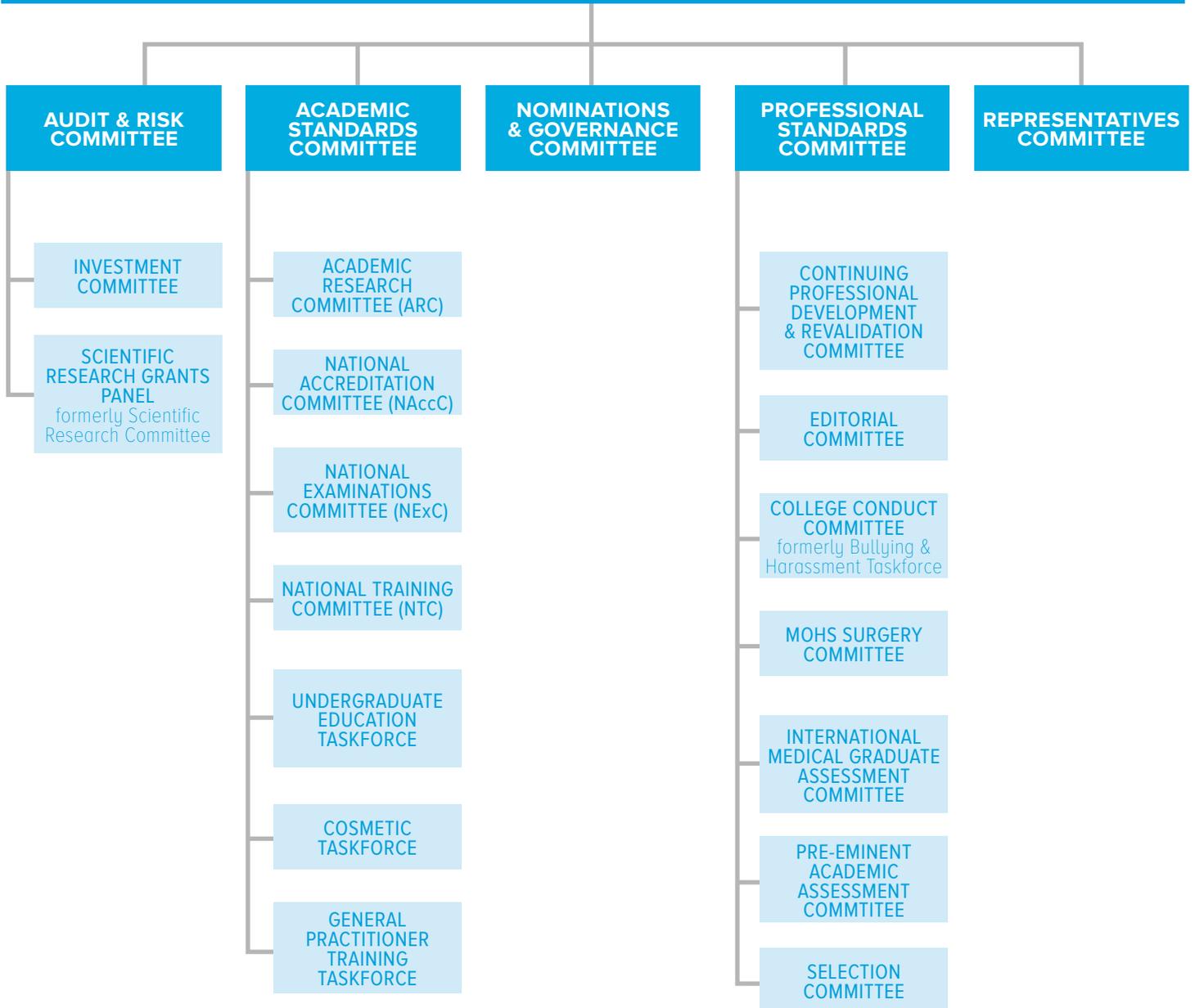




COLLEGE GOVERNANCE

GOVERNANCE COMMITTEES AND SUB COMMITTEES

BOARD



AUDIT RISK COMMITTEE REPORT



Dr Rob Kelly – Chair, Audit & Risk Committee

I am pleased to present this report on the financial performance of College for the year ending 31 December 2017.

PROFIT OR LOSS

The College has returned an operating surplus of \$368,601 and a consolidated surplus of \$446,710 for 2017. This follows a consolidated deficit of \$88,552 for 2016. The increase in the consolidated net result is mainly due to a better than expected surplus from the Annual Scientific Meeting (ASM) held in Sydney, which achieved a record attendance, good cost control at the meeting and staff savings during the year. Adding to the surplus was an increase in the fair value estimates of our financial investments of \$134,362. Such value increases (or losses) are shown in the profit or loss statements as 'other comprehensive income.'

College maintained investment in progressing the Strategic Plan particularly in the areas of Public Affairs & Marketing and Policy Development & Advocacy.

There has been ongoing development of courseware for General Practitioners (GPs), post-Fellowship courses in cosmetic dermatology and melanographer training. Progress has been steady with aim of developing a further income stream for College in the future.

FINANCIAL POSITION

In 2017 the College's balance sheet shows that net assets (assets minus liabilities) increased from \$9,589,765 compared to a net asset position of \$9,143,052 at the end of 2016 representing an increase of \$446,170.

College continues to be able to pay its liabilities and debts as and when they fall due.

INVESTMENTS

Financial investments continued to be managed by the Audit & Risk Committee with Pitcher Partners, with a return of 4.48% across all three portfolios.

This management in 2017 involved completing the transition to the strategic asset allocations set in policy in mid-2016 and commenced in implementation across quarters three and four of 2016. This investment strategy is based on increased diversification through managed funds, as opposed to direct share investment, with the aim of both increasing our returns and minimising risk.

Each fund, the College Portfolio, the F C Florance Bequest and the Endowment Portfolio is managed to different asset allocation settings.

These three financial investments totalled \$7,516,931 as at 31 December 2017, which is an increase from \$7,194,303 as at 31 December 2016. These assets are balance sheet items within two current asset categories: 'Current Assets – Cash' or 'Current Assets - available for sale financial assets.'

CASH FLOWS

At the end of 2017, the Colleges consolidated cash position was \$7,053,414 compared with 4,951,687 at the end 2016, which represents an increase of \$2,101,727 due to the operating surplus of \$386,749, but mostly due to receiving Specialist Training Program (STP) funds in advance of the 2018 year (not usually the case in the past).

CONCLUSION

The College maintains a strong financial position, while continuing to pursue strategic objectives and keeping abreast of increasing compliance and regulatory requirements.

Dr Robert Kelly
Chair, Audit & Risk Committee

FINANCIAL REPORT

REPORT OF THE INDEPENDENT AUDITOR ON SUMMARY FINANCIAL STATEMENTS



The accompanying summary financial statements, which comprises the statement of financial position as at 31 December 2017, the statement of profit or loss and other comprehensive income and statement of cash flows for the year then ended, are derived from the audited consolidated financial report of Australasian College of Dermatologists for the year ended 31 December 2017. We expressed an unmodified audit opinion on that financial report in our report dated 4 April 2018.

The summary financial statements do not contain all the disclosures required by Australian Accounting Standards. Reading the summary financial statements, therefore, is not a substitute for reading the audited consolidated financial report of Australasian College of Dermatologists.

DIRECTORS' RESPONSIBILITY FOR THE FINANCIAL REPORT

The Directors of the company are responsible for the preparation of the summary of the consolidated audited financial report in accordance with the criteria as set out in the Annual Report.

AUDITOR'S RESPONSIBILITY

Our responsibility is to express an opinion on the summary financial statements based on our procedures, which were conducted in accordance with Auditing Standard ASA 810 *Engagements to Report on Summary Financial Statements*.

OPINION

In our opinion, the summary financial statements derived from the consolidated audited financial report of Australasian College of Dermatologists for the year ended 31 December 2017 are consistent, in all material respects, with that audited report, in accordance with Australian Accounting Standards.

A handwritten signature in blue ink that reads "William Buck".

William Buck
Chartered Accountants
ABN 16 021 300 521

A handwritten signature in blue ink that reads "L.E. Tutt".

L.E. Tutt
Partner
Sydney, 4 April 2018

FINANCIAL REPORT

AUSTRALASIAN COLLEGE OF DERMATOLOGISTS STATEMENTS OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME

FOR THE YEAR ENDED 31 DECEMBER 2017

	Consolidated		College	
	2017 \$	2016 \$	2017 \$	2016 \$
Revenue	5,212,433	4,708,076	5,082,538	4,596,390
Other income	3,235,034	3,057,507	3,257,026	2,993,884
Expenses				
Direct costs	(1,433,509)	(1,528,948)	(1,433,509)	(1,528,948)
Government grants distributed	(3,252,254)	(2,910,227)	(3,252,254)	(2,910,227)
IT expenses	(116,466)	(131,527)	(116,466)	(131,527)
Employment costs	(1,760,804)	(1,683,819)	(1,760,804)	(1,683,819)
Occupancy expenses	(241,961)	(235,872)	(241,961)	(235,872)
Administration expenses	(569,546)	(571,375)	(424,546)	(417,897)
Governance and Committee expenses	(91,383)	(76,648)	(91,383)	(76,648)
Professional fees	(152,819)	(163,957)	(152,819)	(163,957)
Depreciation and amortisation	(193,795)	(171,578)	(193,795)	(171,578)
Investment costs	(57,652)	(55,942)	(38,496)	(34,837)
Other expenses	(236,022)	(119,732)	(236,022)	(119,732)
Finance costs	(28,908)	(28,059)	(28,908)	(28,059)
Surplus before income tax expense	312,348	87,899	368,601	87,173
Income tax expense	-	-	-	-
Surplus after income tax expense for the year attributable to the members of Australasian College of Dermatologists	312,348	87,899	368,601	87,173
Other comprehensive income				
<i>Items that may be reclassified subsequently to profit or loss</i>				
Fair value revaluation reserve movement	134,362	(176,451)	117,471	(97,241)
Other comprehensive income for the year, net of tax	134,362	(176,451)	117,471	(97,241)
Total comprehensive income for the year attributable to the members of Australasian College of Dermatologists	446,710	(88,552)	486,072	(10,068)

The full version including all notes and disclosures of the Audited Financial Statements of The Australasian College of Dermatologists and its related entities are separately provided in print format to all College Members within the 2017 Annual General Meeting Agenda and Papers.

FINANCIAL REPORT

AUSTRALASIAN COLLEGE OF DERMATOLOGISTS STATEMENTS OF FINANCIAL POSITION

AS AT 31 DECEMBER 2017

	Consolidated		College	
	2017 \$	2016 \$	2017 \$	2016 \$
Assets				
Current assets				
Cash and cash equivalents	7,053,414	4,951,687	6,240,780	4,068,767
Trade and other receivables	906,774	768,501	903,486	765,289
Inventories	6,440	16,056	6,440	16,056
Available-for-sale financial assets	5,783,161	5,691,981	3,860,800	3,765,517
Other	692,559	473,090	688,836	528,851
Total current assets	14,442,348	11,901,315	11,700,342	9,144,480
Non-current assets				
Investments accounted for using the equity method	-	-	2	2
Property, plant and equipment	29,830	41,507	29,830	41,507
Intangibles	708,816	653,643	708,816	653,643
Total non-current assets	738,646	695,150	738,648	695,152
Total assets	15,180,994	12,596,465	12,438,990	9,839,632
Liabilities				
Current Liabilities				
Trade and other payables	546,494	262,066	546,918	262,508
Employee benefits	129,795	148,377	129,795	148,377
Other	4,886,950	3,024,781	4,852,625	3,014,971
Total current liabilities	5,563,239	3,435,224	5,529,338	3,425,856
Non-Current Liabilities				
Employee benefits	27,993	18,189	27,993	18,189
Total non-current liabilities	27,993	18,189	27,993	18,189
Total liabilities	5,591,232	3,453,413	5,557,331	3,444,045
Net assets	9,589,762	9,143,052	6,881,659	6,395,587
Equity				
Reserves	173,885	39,523	145,680	28,209
Retained surpluses	9,415,877	9,103,529	6,735,979	6,367,378
Total equity	9,589,762	9,143,052	6,881,659	6,395,587

FINANCIAL REPORT

AUSTRALASIAN COLLEGE OF DERMATOLOGISTS STATEMENTS OF CHANGES IN EQUITY

FOR THE YEAR ENDED 31 DECEMBER 2017

	Revaluation reserve	Trust Funds	Retained profits	Total equity
Consolidated	\$	\$	\$	\$
Balance at 1 January 2016	215,974	2,661,018	6,354,612	9,231,604
Surplus after income tax expense for the year	-	-	87,899	87,899
Other comprehensive income for the year, net of tax	(176,451)	-	-	(176,451)
Total comprehensive income for the year	(176,451)	-	87,899	(88,552)
Balance at 31 December 2016	39,523	2,661,018	6,442,511	9,143,052

	Revaluation reserve	Trust Profits	Retained profits	Total equity
Consolidated	\$	\$	\$	\$
Balance at 1 January 2017	39,523	2,661,018	6,442,511	9,143,052
Surplus after income tax expense for the year	-	-	312,348	312,348
Other comprehensive income for the year, net of tax	134,362	-	-	134,362
Total comprehensive income for the year	134,362	-	312,348	446,710
Balance at 31 December 2017	173,885	2,661,018	6,754,859	9,589,762

	Revaluation reserve	Retained profits	Total equity
College	\$	\$	\$
Balance at 1 January 2016	125,450	6,280,205	6,405,655
Surplus after income tax expense for the year	-	87,173	87,173
Other comprehensive income for the year, net of tax	(97,241)	-	(97,241)
Total comprehensive income for the year	(97,241)	87,173	(10,068)
Balance at 31 December 2016	28,209	6,367,378	6,395,587

	Revaluation reserve	Retained profits	Total equity
College	\$	\$	\$
Balance at 1 January 2017	28,209	6,367,378	6,395,587
Surplus after income tax expense for the year	-	368,601	368,601
Other comprehensive income for the year, net of tax	117,471	-	117,471
Total comprehensive income for the year	117,471	368,601	486,072
Balance at 31 December 2017	145,680	6,735,979	6,881,659

FINANCIAL REPORT

AUSTRALASIAN COLLEGE OF DERMATOLOGISTS STATEMENTS OF CASH FLOWS

FOR THE YEAR ENDED 31 DECEMBER 2017

	Consolidated		College	
	2017 \$	2016 \$	2017 \$	2016 \$
Cash flows from operating activities				
Grant income	5,109,613	3,084,505	5,109,613	3,084,507
Membership income and training program income	2,705,083	2,569,865	2,705,083	2,569,862
Events income	2,157,260	2,194,174	2,157,260	2,194,174
Other income	26,036	295,944	50,303	227,047
Management fees	352,738	200,552	352,738	200,552
Investment income	380,918	305,720	251,023	194,034
Payment to suppliers and employees	(8,490,907)	(8,148,343)	(8,293,999)	(7,964,382)
	2,240,741	502,417	2,332,021	505,794
Other revenue	84,003	65,286	84,003	65,287
Finance costs	(28,908)	(28,059)	(28,908)	(28,059)
Fair value revaluation reserve movement	134,362	(176,451)	117,471	(97,241)
Net cash from operating activities	2,430,198	363,193	2,504,587	445,781
Cash flows from investing activities				
Net movement in financial assets	(91,180)	(2,416,272)	(95,283)	(1,679,990)
Payments for property plant and equipment	(237,291)	(8,081)	(237,291)	(8,081)
Payments for intangibles	-	(244,846)	-	(244,846)
Net cash used in investing activities	(328,471)	(2,669,199)	(332,574)	(1,932,917)
Cash flows from financing activities				
Repayment of borrowings	-	-	-	(49,279)
Net cash used in financing activities	-	-	-	(49,279)
Net increase/(decrease) in cash and cash equivalents	2,101,727	(2,306,006)	2,172,013	(1,536,415)
Cash and cash equivalents at the beginning of the financial year	4,951,687	7,257,693	4,068,767	5,605,182
Cash and cash equivalents at the end of the financial year	7,053,414	4,951,687	6,240,780	4,068,767



PILLAR 1: SERVICE TO COMMUNITY

Throughout 2017, College continued to build momentum in community, government, stakeholder engagement and advocacy; progressing 2016's Strategic Engagement Framework. Significant progress has been made, further strengthening College's position as the Australian authority in skin health.



COMMUNITY ENGAGEMENT ADVISORY COMMITTEE

The establishment of the Community Engagement Advisory Committee (CEAC) in late 2016 has been an important step in embedding the community and consumer perspective at the governance level. The CEAC brings a range of skills in consumer advocacy, including Board and executive management experience with local health districts, ethnic communities' councils, health not-for-profits and government advisory bodies, such as the Medicare Services Advisory Committee (MSAC).

The CEAC meets quarterly and reports to the Board, providing a direct route to consumer and community insight to ensure College's education and professional development offerings reflect community need. Their commitment was exemplified by CEACs valuable contribution in meeting with the Australian Medical Council (AMC) during the reaccreditation visit. CEAC members have also provided community input into College's grants review, trainee selection, International Medical Graduate (IMG) assessment and the A to Z of Skin. College is extremely grateful to the CEAC for their individual and collective efforts in bringing an essential community perspective.

COMMUNITY ENGAGEMENT ADVISORY COMMITTEE

MRS GAYLE MURPHY (CHAIR)

MR JOHN STUBBS

MS MARY KARRAS

MS JUDITHE HALL

DR TERRY KIRKPATRICK

MS ROSLYN LAWSON

PATIENT SUPPORT GROUPS

College has worked towards strengthening relationships with dermatology patient support groups throughout the year. A roundtable session was held at the Sydney Annual Scientific Meeting (ASM) with representatives from nine organisations. The highly successful roundtable provided an opportunity for representatives to voice member issues and priorities in an informal setting and to explore new avenues for collaboration with College and with each other. College continues to work with patient support groups individually and as a network, helping with promotion of events, awareness campaigns and improving access to dermatological expertise.

LEADERSHIP IN SKIN HEALTH

In 2017, four position statements for health professionals or the community were released, providing information and advice on skin cancer, sunscreen, treatment goals for psoriasis and topical corticosteroid use in paediatric eczema. Patient fact sheets were developed to provide additional guidance for patients and carers of children with eczema. College thanks all Fellows involved in the development of position statements, with a special thanks to Associate Professor Gayle Fischer.

Through ongoing collaboration with Cancer Council Australia (CCA), College was also pleased to endorse updated CCA position statements on sun protection.



PILLAR 1: SERVICE TO COMMUNITY

The A to Z of skin

- A** Acne: hair follicle & sweat gland become inflamed
- B** BCC (basal cell carcinoma): a form of skin cancer
- C** Chemical peel: chemical solution applied to correct skin damage
- D** Dermatitis: itchy skin inflammation
- E** Eczema: skin inflammation
- F** Flushing: episodic reddening of the skin
- G** Griseofulvin: treatment for fungal infections
- H** Hirsutism: excessive hair production
- I** Insect bite reactions
- J** Juvenile plantar dermatosis: cracking & peeling of soles of feet
- K** Keloids: type of scar
- L** Laser tattoo removal
- M** Melanoma: skin cancer arising in pigment cells
- N** Nits: head lice
- O** Onabotulinumtoxin A: treatment for anti-ageing & excessive sweating
- P** Psoriasis: red scaly areas of skin
- Q** Questions: a dermatologist can answer any you may have!
- R** Ringworm of the scalp
- S** Shingles: reactivation of chicken pox virus
- T** Topical steroids: anti-inflammatory treatment for many skin conditions
- U** Urticaria: hives
- V** Vitiligo: skin doesn't produce pigment
- W** Warts: skin growths caused by HPV virus
- X** Xerosis: dehydrated dry skin
- Y** Yeast infection: fungal overgrowth
- Z** Zinc deficiency

The A-Z of skin
To learn more about the A-Z of your skin or the expertise of a dermatologist, head to the Australasian College of Dermatologists website at www.dermcoll.edu.au

This information was brought to you by the Australasian College of Dermatologists, the peak medical College accredited by the Australian Medical Council for the training and professional development of medical practitioners in the specialty of dermatology.

Like us on Facebook

The AUSTRALASIAN COLLEGE of DERMATOLOGISTS

A TO Z OF SKIN COMMITTEE

- DR ELENI YIASEMIDES (CHAIR)
- DR PETER BERGER
- DR PAM BROWN
- DR DAVIN LIM
- DR MICHELLE RODRIGUES
- DR YIN VUN
- ASSOCIATE PROFESSOR ORLI WARGON

THE A TO Z OF SKIN

The A to Z of Skin, College's online information resource for patients and health professionals, has over 300 topics published and continues to grow. It was the most accessed section of College's website in 2017.

Throughout the year, College ran a survey seeking feedback on the A to Z of Skin. Over 100 responses were received, with 63% from members of the public, 23% from dermatologists, 10% from health professionals and 7% from others. This highlights that the A to Z of Skin is reaching both the community and the medical profession. Encouragingly, 92% indicated the content was easy to find and 98% said it was easy to understand. It is pleasing to see more and more people are aware of and actively use this helpful tool.

More than 100 dermatologists are involved in writing or reviewing content for the site, which is continually monitored and revised for currency. The A to Z of Skin Committee thanks all involved for their tireless efforts.

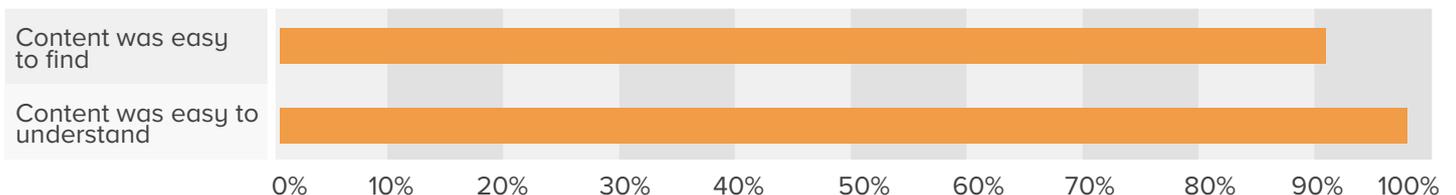
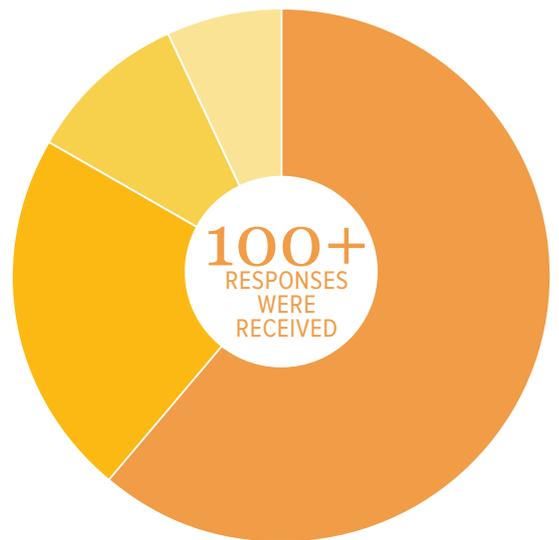
Throughout the year, College ran a survey seeking feedback on the A to Z of Skin.

63%
MEMBERS OF THE PUBLIC

23%
DERMATOLOGISTS

10%
HEALTH PROFESSIONALS

7%
OTHERS





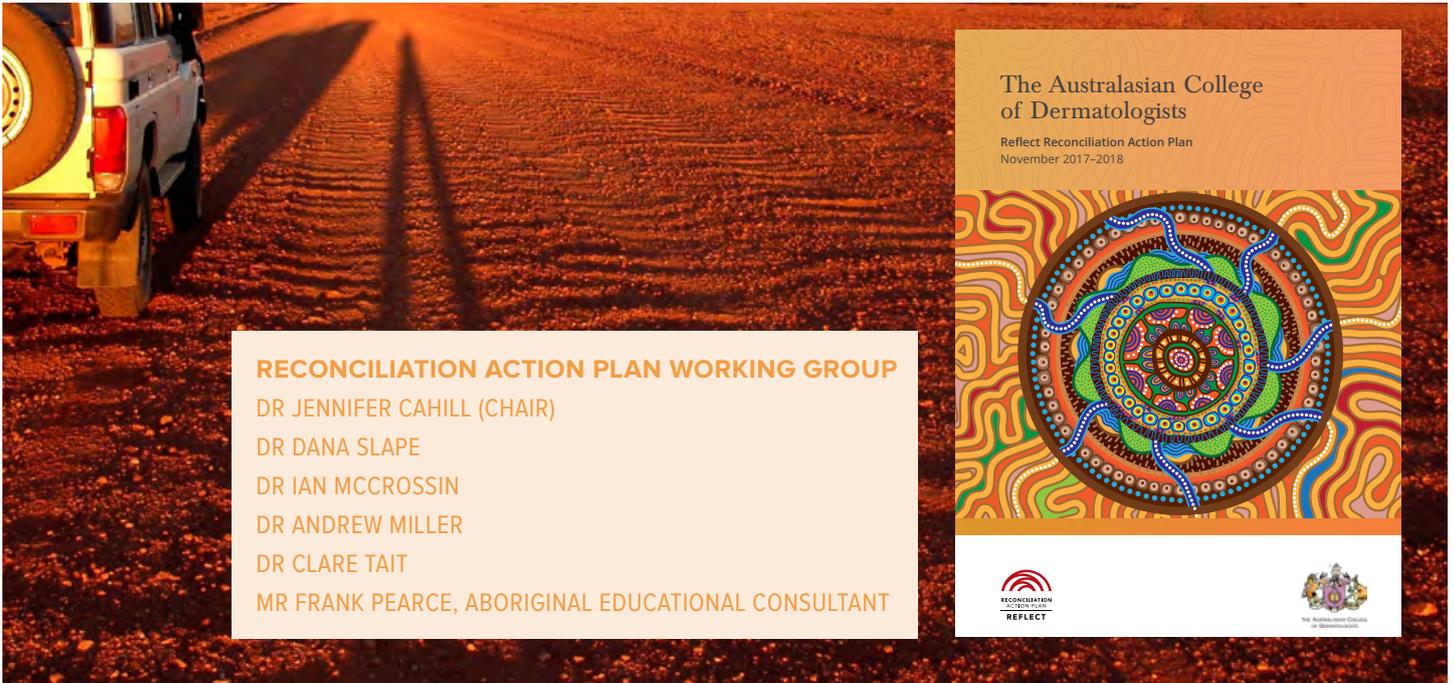
PILLAR 1: SERVICE TO COMMUNITY

In November 2017, College was pleased to release the Reconciliation Action Plan (RAP) with endorsement from Reconciliation Australia.

RECONCILIATION ACTION PLAN

The Reflect RAP outlines the steps that College will make throughout 2018 to work towards reconciliation in Australia and improving outcomes for Aboriginal and Torres Strait Islander people. Through the RAP, College acknowledges its responsibility to lead in working to close the gap in skin health outcomes and in providing healthcare that is delivered with cultural sensitivity and respect. It directs College's focus in strengthening the Aboriginal and Torres Strait Islander dermatology workforce through training, education and support.

College sincerely thanks the Aboriginal and Torres Strait Islander Affairs Committee, chaired by Dr Jenny Cahill, and the RAP Working Group for their commitment and dedication in bringing the RAP to fruition.



RECONCILIATION ACTION PLAN WORKING GROUP

- DR JENNIFER CAHILL (CHAIR)
- DR DANA SLAPE
- DR IAN MCCROSSIN
- DR ANDREW MILLER
- DR CLARE TAIT
- MR FRANK PEARCE, ABORIGINAL EDUCATIONAL CONSULTANT

WORKING TO CLOSE THE GAP

The Aboriginal and Torres Strait Islander Affairs Committee undertook a number of activities in 2017, which aimed to promote education and training in Aboriginal and Torres Strait Islander health. The online education package for Aboriginal health workers is nearing completion, due to be available in 2018. In May 2017, the College was pleased to offer the Annual Scientific Meeting (ASM) Travelling Award to Dr Artiene Tatian and in September 2017, Dr Jenny Cahill and Dr Dana Slape attended the Australian Indigenous Doctors Association (AIDA) conference in the Hunter Valley, NSW.

In May 2017, College was part of a collaborative agreement with the Australian Government, Council of Presidents of Medical Colleges (CPMC), AIDA and the National Aboriginal Community Controlled Health Organisation (NACCHO). The focus of the agreement is to improve how the health system works with Aboriginal and Torres Strait Islander people, including through cultural awareness, training and actively addressing institutionalised racism.

ABORIGINAL AND TORRES STRAIT ISLANDER AFFAIRS COMMITTEE

- DR JENNIFER CAHILL (CHAIR)
- DR IAN MCCROSSIN
- ASSOCIATE PROFESSOR ROBERT MILLER
- DR LI-CHUEN WONG
- DR DANA SLAPE
- DR CLAIRE GRILLS



PILLAR 1: SERVICE TO COMMUNITY



RURAL HEALTH

Through the work of the Rural and Regional Services Committee, College aims to bring dermatology service equity to rural and regional Australia. Those working in the regions are relatively few in number and are busy and battling to provide adequate services to their communities.

The employment of dermatology registrars in private and hospital practice outside metropolitan areas has been a positive step forward. It certainly has provided new training positions which would otherwise not exist and has greatly enriched the training experience of registrars. Given the enormous training effort expended by Fellows in rural and regional areas, it is vital that we determine if this pathway is achieving the goal of improving dermatology access to all Australians.

Data is needed to determine whether the number of graduates providing services in rural and regional areas has significantly increased since new rural positions were introduced. With College's assistance, the Committee hopes to establish a database to collect evidence on rural and regional practice, including feedback and input from trainees. Determining what the real 'roadblocks' are that prevent new Fellows from venturing from city locums to areas of need is essential.

The Committee saw some changes in 2017, with the retirement of Dr David Cook as Chair and welcomes Dr Ian Hamman into the role.



REGIONAL AND RURAL HEALTH COMMITTEE

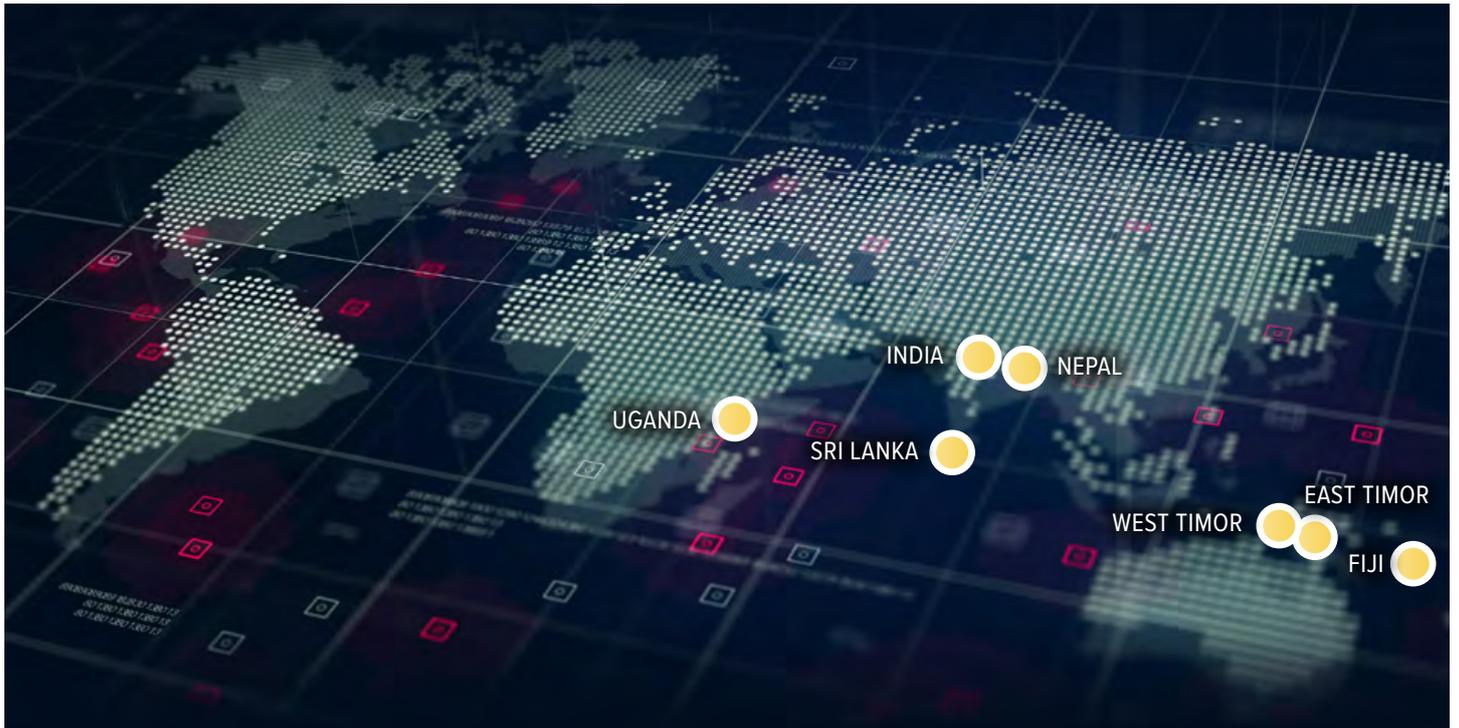
- DR IAN HAMMAN (CHAIR)
- DR LEITH BANNEY (QLD)
- DR MICHELLE MCRAE (NSW)
- DR ANDREW MILLER (ACT)
- DR HELEN SAUNDERS (VIC)
- ASSOCIATE PROFESSOR MICHAEL SLADDEN (TAS)
- DR LACHLAN WARREN (SA)
- PROFESSOR PRASAD KUMARASINGHE (WA)





PILLAR 1: SERVICE TO COMMUNITY

INTERNATIONAL OUTREACH



Dr Claire Grills, Dr
Celestine Wong, Dr Niyati
Sharma and Dr Michelle
Rodrigues

INDIA

Dr Celestine Wong and Dr Niyati Sharma had multiple visits to the North of India in association with Dr Claire Grills and Nathan Grills' Himalayan Dermatology Program. In March 2017, Dr Wong and Dr Michelle Rodrigues led a team of two dermatologists, a dermatology trainee and pharmacist. Yearly trips for training, research and community clinics are planned. A trip funded by the American Academy of Dermatology provided basic training on skin diseases and research on pigmentation conditions. In addition, the Australian dermatology team in collaboration with the Nossal Institute for Global Health (University of Melbourne) assisted local staff to complete a study on the misuse of potent topical steroids and skin lightening creams.





PILLAR 1: SERVICE TO COMMUNITY

Professor Prasad
Kumarasinghe

Dr Gillian Marshman

Dr Timothy O'Brien

SRI LANKA/NEPAL

Professor Kumarasinghe coordinated with the Sri Lankan Dermatology College to plan the Asian Society for Pigment Cell Research (ASPCR) Conference being held in Sri Lanka in 2018. This has included organising international speakers and obtaining funds. He also assisted several Sri Lankan dermatology trainees to find suitable training positions in Australia for advanced training in dermatology. These trainees were fully funded by the Sri Lankan government.

Dr Margot Whitfield

FIJI

The Pacific Dermatology Training Centre has been set up in Suva. Courses will begin in 2018 and will train dermatologists for the Pacific region. Starting with a one year Diploma, some will go onto a Master's Degree. Masters students will obtain specific training in leprosy, probably in the Philippines. Australian dermatologists may be asked to assist with training.

Scabies research in Fiji and also the Solomon Islands is continuing and has received National Health and Medical Research Council (NHMRC) funding. The Fiji Albinism Project is ongoing, training people about skin and eye care.

WEST TIMOR

There have been major advances in pathology and oncology services in West Timor. There is continuing involvement with the medical school and teaching of medical students, including a medical school faculty member spending time at Flinders University. The pathology services have improved dramatically with a dedicated histopathology laboratory, now with four part-time pathologists. Interest by surgeons in head and neck cancer, in particular difficult skin cancers, has fostered the possibility for continuing upskilling. This will be pursued further in the next three year program for oncology projects between Flinders Overseas Health Group and Professor Johannes Hospital.

Hopefully some new outreach clinics will occur in Soe, a rural and remote area from Kupang underserved by specialist services. Visits there will start in 2018. With leprosy appearing to be on the rise again, continuing support and expansion of services are planned.

Associate Professor
Rosemary Nixon, Dr Julia
Rhodes and Dr Rebecca
Saunderson

EAST TIMOR

In 2017, the major problem of scabies in remote areas continued to be addressed. Collaborations with other agencies, including Melbourne Rotary Club, continue, with this ongoing challenge.

UGANDA

Dr Timothy O'Brien returned to Uganda in October/November 2017. He continues to be the Project Director for the Dermatology Program in Uganda for Health Volunteers Overseas. In 2017, there were seven trainee dermatologists from East Africa training at Mbarara Hospital in South West Uganda. Health Volunteers Overseas has facilitated a number of visits by dermatologists to assist in teaching at a graduate and post-graduate level.

The Victorian Faculty again sponsored two dermatologists from Uganda and Rwanda to attend the Dermatopathology and International Dermatology meetings in Moshi, Tanzania. The Australasian Dermatopathology Society set up a scholarship to sponsor a dermatopathologist, Dr Workalemahu Belachew from Mekelle, Ethiopia, to attend the Annual Meeting held in Melbourne in 2017.





PILLAR 2: EDUCATION

The Academic Standards Committee (ASC) oversees the College’s Teaching and Learning Strategy, the Training Program, other academic programs, accreditation, academic policy development and other matters as noted by the Board. It provides oversight and leadership of the education activities being undertaken by the College for trainees, Fellows and other professionals.

In 2017, College continued to grow in the field of education. While the Training Program remains a high priority for the education team, College invested in education programs for Fellows and other groups. This has seen Fellows engage in projects that involve General Practitioners (GPs), Aboriginal Health Workers and dermatology nurses as well as continued development of in-house education for supervisors. The achievements of the Academic Standards Committee are listed below. College acknowledges the work from all previous members and committees of the National Educational Committee (NEdC) and thanks them for their ongoing service in either the ASC, Professional Standards Committee (PSC) or other committees.

ACADEMIC STANDARDS COMMITTEE

DR A LIM (DEAN OF EDUCATION)

A/PROF S ZAGARELLA, A/PROF G MARSHMAN, DR D BURDON-JONES, DR A LEE, A/PROF O WARGON, DR E PERERA, MR B O’NEILL



The Cosmetic Taskforce, General Practitioner (GP) Training Taskforce and Undergraduate Education Taskforce report to the Academic Standards Committee.



PILLAR 2: EDUCATION

KEY ACHIEVEMENTS IN 2017

Introduction of Academic and Professional Standards Committees (replacing National Education Committee)

Completion of 10 years Australian Medical Council (AMC) accreditation cycle

Tertiary Education Quality and Standards Agency (TEQSA) approval of the Graduate Certificate in Cosmetic Dermatology

Successful running of Dermoscopy courses for General Practitioners (GPs)

Changes to Training Program Curriculum

Ongoing curriculum development in Mohs, melanography and supervisor training

Education policy review



QUALITY TRAINEE EDUCATION AND DELIVERY

There are many components that go towards the delivery of quality education. These include, but are not limited to, focus on the learner, appropriate and accessible resources and tools, quality teachers, relevant content, a safe learning environment and outcomes needed for individuals, communities and societies that encompass knowledge, skills and attitudes. In order for College to attain these areas it has, and continues to, work on a number of areas.

Government processes are put in place to ensure education providers are able to provide quality education with access to relevant resources. College currently maintains three areas of status to ensure it is able to offer quality education. In 2017, two of these areas were assessed, with the remaining area already approved. Activity is listed below.

- 1 In 2017, College underwent a full accreditation by the Australian Medical Council (AMC) under the new standards. The Australasian College of Dermatologists (ACD) was one of the first Colleges reviewed under these standards. Over 100 Fellows and trainees were involved in the process which involved the AMC conducting site visits, attending committee meetings, attending the Annual Scientific Meeting (ASM), meeting with individual groups and holding a number of meetings with stakeholder groups such as the Board, Community Engagement Advisory Committee and other groups. The final AMC report will include a list of commendations, conditions and recommendations. College will also be given an accreditation period of time over which these conditions must be met.
- 2 Under our Higher Education Provider (HEP) status, College was successful in gaining approval for the Graduate Certificate in Cosmetic Dermatology in 2017. This course will be offered to Fellows in 2018. Further development and TEQSA submission of the Graduate Diploma and Master of Cosmetic Dermatology will occur in 2018. Fellows can go to the education section of the website to find out more about the Graduate Diploma.
- 3 College maintains its Registered Training Organisation (RTO) status, but will focus predominantly on the HEP space for future course developments.



PILLAR 2: EDUCATION

To ensure there is a safe and supportive learning environment, College has also undertaken a range of activities in 2017.



In addition to the Employee Assistance Program (EAP) service, College has established a pilot program for a Trainee Welfare and Engagement officer to commence in 2018. It is expected this role will be piloted in Victoria (VIC), with a report at the end of 2018 making recommendations for a national approach. College has also provided additional links on the public website to assist trainees and Fellows in the area of support. It will include additional sessions in the 2018 first and third year workshops on this topic area.

With changes to the College governance and feedback from trainees and Fellows concerning the nature of policies, the suite of education policies were reviewed in 2017 and re-released for trainees. Thirty one education related policies were consolidated to 25 policies. A Training Agreement and Charter were also developed in 2017 for review and approval in 2018. Additional higher education policies, related to the College's HEP status will be released in 2018.

In 2017, The National Accreditation Committee conducted a reaccreditation of the fifteen sites in New South Wales (NSW). Overall the NSW training system fulfilled the requirements. There were five sites that were identified as having accreditation with provisos. The committee also reaccredited two United Kingdom (UK) sites, one site in Queensland (QLD) and conducted a new accreditation of a Mohs site. In 2018 College, will be reaccrediting Victoria (VIC) positions and visiting sites and be monitor existing sites that are under review.

Following changes to the Specialist Training Program (STP) funding arrangements, College began the process of reviewing all STP funded positions. This involved contacting sites, and receiving feedback from stakeholders in 2017. While the allocation of the 27 STP places will not change in 2018, this information will be used to determine how College allocates STP funded positions in 2019 and 2020 in order to meet the rural and private practice requirements set out in the new government STP contracts and requirements. In 2017, 10 new sites were assessed and added onto the STP reserves list.

In 2017, College managed the selection process itself with minimal input from an external consulting company. This allowed Fellows to have greater control over the process, while still having access to external reports. Feedback from Fellows was that the process worked well. There were 90 applications for 23 positions commencing in 2018. A total of 21 Fellows were involved in the CV weekend and interview weekend, plus others were involved in shortlisting and question development. As well as the local selection process, College also received 24 initial applications for International Medical Graduate (IMG) specialist recognition. Of these, eight submitted their applications for assessment by the IMG Committee and six progressed to the interview stage. As a result of the interview and assessment process two were assessed as not comparable, five were assessed as partially comparable, requiring six, 12 or 24 months upskilling; and one was assessed as substantially comparable, eligible for Fellowship. The IMG Committee also received two applications for Area of Need positions, of which both were found unsuitable.

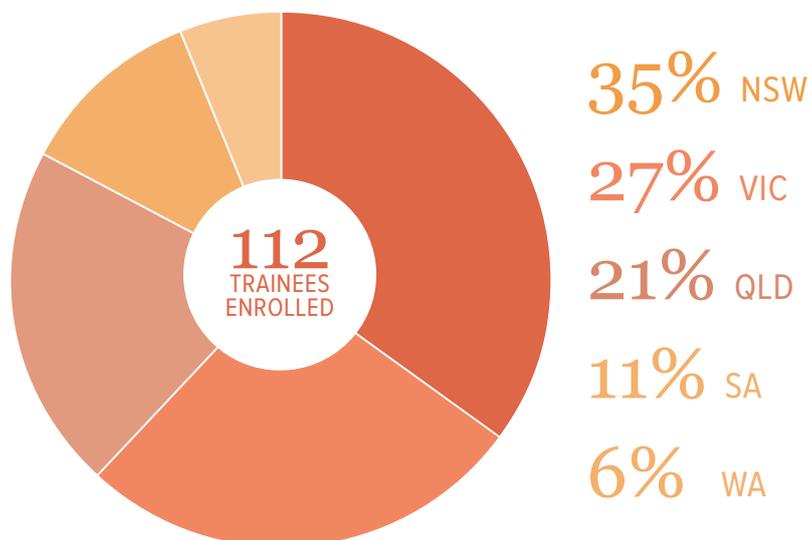
In preparation for the AMC reaccreditation process, College completed a number of projects analysing data about the training program. This included reviewing performance and pass rates of trainees in the Fellowship examination. The result of these reviews identified key areas that will require further examination in future years. College has contracted the Australian Council for Educational Research (ACER) to review the assessment process used in the Training Program.



PILLAR 2: EDUCATION

TRAINEE ENROLMENT

In 2017 there were 112 trainees enrolled in some capacity in the training program made up of 35% NSW, 27% VIC, 21% QLD, 11% South Australia (SA) and 6% Western Australia (WA). Ninety eight were allocated to accredited positions (including IMGs), six were taking interrupted training and eight were Post Training Candidates. In 2017, College implemented changes to the pharmacology and research components of the program.



EXAMINATION OUTCOMES FOR 2017

The 2017 Fellowship examinations were held in Adelaide. Thanks to Dr Karen Koh and her team for setting up and running a successful venue. 2018 examinations will be held in VIC under the supervision of Associate Professor Alvin Chong. College thanks all Fellows for their contribution to the 2017 examination process. Results are listed below.

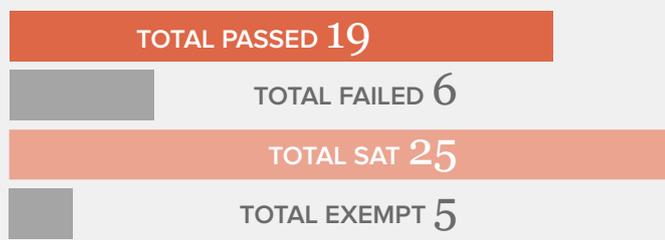
Clinical Science Online Competency Modules

(Including pharmacology and evidence based research)

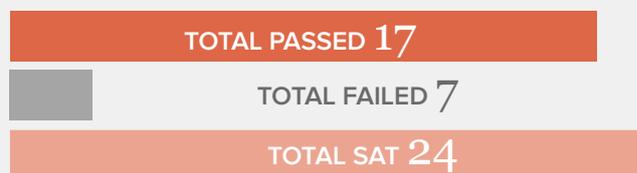
Twenty five candidates enrolled in 2017. All have successfully completed the assessment

FELLOWSHIP

Written papers component



Clinical VIVAs



AWARDS FOR 2017 EXAMINATIONS

Australasian College of Dermatologists Travelling Fellowship for 2017 _____ Dr Matthew Lin
 Founders' Medal for Procedural Dermatology for 2017 _____ Dr Matthew Lin
 Ken Paver Medal for Medical Dermatology in 2017 _____ Dr Matthew Lin



PILLAR 2: EDUCATION

ADVANCE POST FELLOWSHIP EDUCATION

College has continued developing content for its Fellows in post-Fellowship education and updated Continuing Professional Development (CPD) modules. In 2017, work was primarily focused on the areas of cosmetic dermatology and Mohs. College received accreditation from TEQSA for the Graduate Certificate in Cosmetic Dermatology. Thanks to Associate Professor Gregory Goodman and the taskforce for developing this content to enable it to be ready for delivery in 2018.

The Mohs Committee updated and revised content for the Mohs program and established a section on the eLearning portal for trainees enrolled in the program. It also refined the selection process to ensure a more streamlined and robust process. Currently, there are four accredited Mohs sites in operation across Australia and one in the UK. All positions are filled. Interest has also been raised by Fellows in other areas, including medical or surgical post-Fellowship. These will be explored in 2018.



QUALITY EDUCATION FOR PRIMARY CARE CLINICIANS

Following the completion of the Certificate in Primary Care Dermatology with the Royal Australasian College of General Practitioners (RACGP), College has continued its expansion into GP training on its own. College now offers a Certificate in Practical Dermoscopy, tailored for GPs. With the work of Dr James Muir and Dr Benjamin Carew, the Practical Dermoscopy course was run three times in 2017 in QLD. This involved online and workshop components with a 'virtual clinic'. Nearly 90 participants were involved in these courses.

The GP Taskforce continues to work on other content for GPs following RACGP's decision to cease the joint offering of the Certificate in Primary Care Dermatology.

College has entered into a working relationship with MoleMap to develop a blended learning experience for nurses working in the field of dermatology. The 'Essentials Melanography' certificate course, offered online and with a workshop, will be available in 2018. Further work on an advanced course will also be considered.

College continues to provide Undergraduate Dermatology Modules on the College eLearning portal, for nearly 3,000 undergraduate students across seven universities. This includes: Sydney (600), Monash (1000), Wollongong (250), James Cook (175), Western Australia (500), Notre Dame (120) and Bond (200). College provides

support and reports to the universities on student performance as requested. While the number of students accessing the content has increased, the number of universities accessing the content has not.

Work began in 2017 on the review of these undergraduate modules to ensure they remain current and up to date. Thanks to Associate Professor Shyamala Huilgol for leading this review. It is expected that the full suite will be available in 2018. College will be reviewing the strategy to distribute these modules to all universities in an effort to ensure undergraduate students have access to dermatology content as they study. This will include working with dermatologists who hold university titles and working with Faculties to explore models. College will also investigate methods to provide tailored content for the community in online modes such as Massive Open Online Courses (MOOCs).

STRENGTHEN SUPERVISOR QUALITY

One of the AMC requirements is that supervisors are suitably trained in their roles. While College has been running the Certificate IV in Training and Assessment for several years, feedback has indicated that this pathway has not met the needs of Fellows and trainees. While College will maintain its RTO status until 2019, it has determined that it will not run the Certificate IV after 2017. Instead, College reviewed the existing supervisor education content to





PILLAR 2: EDUCATION

develop four online modules, plus a workshop, in response to the AMC requirement for practitioners to be appropriately trained. Supporting College's desire to be present in the higher education space, rather than the RTO space, it is working on Graduate Certificate in Clinical Supervisor Education program for those interested in this area.

With the AMC review having been conducted, College has a clear idea of the areas of the Training Program that require further improvement. Areas of trainee welfare and progression, assessment, trainee engagement and governance are all key areas that will be worked on in the coming years. Ensuring that College meets AMC conditions in each year will be a priority for the education team and governance is a key area for 2018, with the Academic and Professional Standards Committees being a priority to be up and running and fully functional.

While work has already commenced on trainee welfare and engagement, it is expected that College will have a clearer idea of this by the conclusion of 2018, following a pilot program. It will also aim to implement the various components of the Bullying and Harassment Action Plan and the Reconciliation Action Plan. Significant work will also be conducted on the assessment processes used in the Training Program and this is expected to provide valuable information for the next curriculum review.

College will continue to develop educational programs for Fellows, GPs and other health professionals, using its HEP status. These will relate to cosmetic dermatology, dermoscopy and melanography. College will also continue on the development of

internal programs for supervisors and further refine its existing programs, such as Mohs.

College would like to formally acknowledge and thank all past and present NEdC members who have shown such dedication to the cause and volunteering so much of their time for the benefit of all trainees and Fellows.

CONTINUING PROFESSIONAL DEVELOPMENT

2017 marked the end of the College's first biennium of Continuing Professional Development (CPD). This two year model has worked well and enabled Fellows to keep updated records over a two year period, rather than trying to work backwards over a three year period. The two year cycle will continue in 2018 and 2019, which also coincides with changes to the Professional Performance Framework (PPF) being adopted by the Medical Board of Australia (MBA).

At the time of this report being compiled, 92% of Fellows had met the requirements of the 2016 to 2017 CPD period.

This is a higher rate than the same time for the last period and reflects the ongoing nature of reporting of a biennium model. College is committed to encouraging dermatologist participation in CPD activities and continues to work with members to ensure compliance is met.

To be compliant for the 2016/2017 biennium, Fellows needed to obtain

200 points across three categories of: Clinical and Education (Category 1); Quality Assurance (Category 2) and Professionalism (Category 3). Fellows had to achieve a minimum of one Category 1 activity, six Category 2 points and six Category 3 points over the two year period. For the 2018/2019 program, the minimum points requirement for the program will remain the same at 200 points. The minimum category requirements has been changed to 10 points for each category.

Category 1 continues to be the most common form of CPD claimed with 76% of entries falling into this category. Ten percent were Category 2 activities and 14% were Category 3. College notes that the revised PPF guidelines for CPD indicate that a minimum of 25% and a maximum of 50% of CPD can be allocated to educational activities.

Meetings and conferences (33%), personal reading and study (21%) and supervisor/teaching activities (19%) took up most of the Category 1 entries. Quality assurance management took up 50% of Category 2 entries and committees/taskforces (30%) took up the majority of Category 3 entries.

2018 will see the CPD Committee working on the development of the College's structure for the PPF. This will require extensive work and consultation with Fellows at College and aims to address the five pillars of this framework, which are strengthening CPD, active assurance of safe practice, strengthening assessment and management of practitioners with multiple substantiated complaints, guidance to support practitioners and collaborations to foster a positive culture.

All Committee Chairs wish to thank every single person who has given their time and energy so freely throughout the year. Without their dedication, the College could not offer the education it does.

- 5** Committees who report to the ASC
- 40** People who serve on the committees
- 3** Committees have trainee representatives
- 5** College staff provide secretarial and other support to all education committees.



PILLAR 3: SERVICE TO MEMBERS

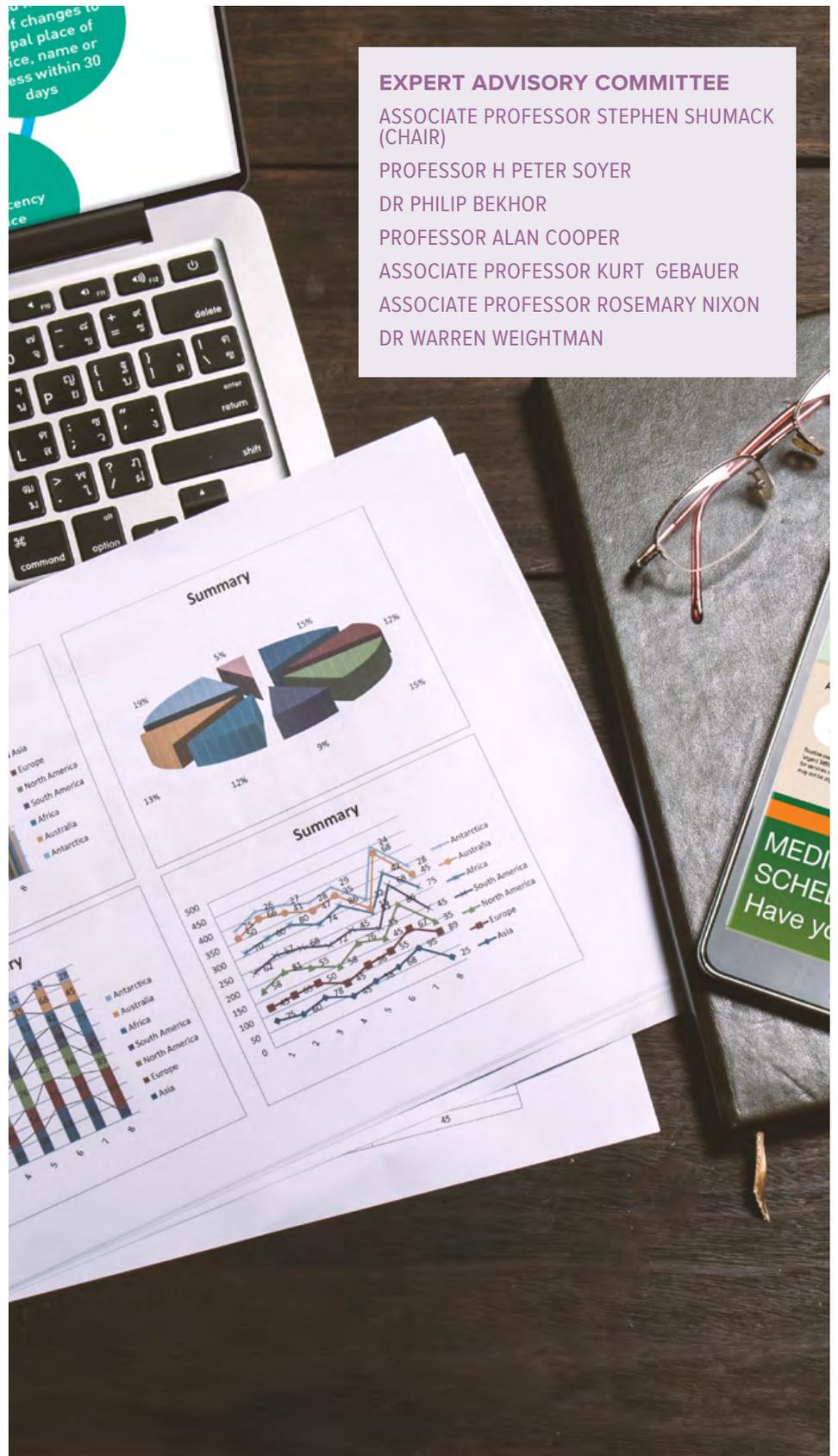
GOVERNMENT ADVOCACY

In 2017, College made 26 submissions to Federal and state governments over a range of topics, including the Medicare Benefits Schedule (MBS) review, the review of the National Registration and Accreditation Scheme (NRAS) and the changes to the Therapeutic Goods Administration (TGA) medicine access schemes. The increased in-house capability to respond to government requests and consultations is helping to build College's profile as active across the health policy space.

To direct its approach to government advocacy, College commissioned a report analysing previous efforts, successes and challenges in engaging with government. We thank past and present College office bearers who provided critical thinking around key strategic priorities for College. The resulting strategy highlighted the issues of highest priority for Fellows. This work has informed the next stage of College's advocacy efforts to implement long-term targeted strategies aimed to escalate College's policy priorities across the various levels of government, ministerial and bureaucracy. To this end, the Board, Faculty office bearers and College staff, participated in a workshop in late 2017 to develop skills in liaising with and lobbying government to effect meaningful policy change.

Issues of highest priority for Fellows include:

- Ensuring a future Australian dermatology workforce to meet demand
- Addressing inequitable access to dermatology services
- Improving skin health outcomes.



EXPERT ADVISORY COMMITTEE

ASSOCIATE PROFESSOR STEPHEN SHUMACK
(CHAIR)

PROFESSOR H PETER SOYER

DR PHILIP BEKHOR

PROFESSOR ALAN COOPER

ASSOCIATE PROFESSOR KURT GEBAUER

ASSOCIATE PROFESSOR ROSEMARY NIXON

DR WARREN WEIGHTMAN



PILLAR 3: SERVICE TO MEMBERS

THE MEDICARE BENEFITS SCHEDULE REVIEW

Through the combined efforts of the College MBS Committee and other Fellows, College continues to push for a fair reimbursement model that promotes equitable access of services and works to minimise out-of-pocket costs for patients. Strong engagement with the Department of Health's Medical Benefits Division ensures that College remains abreast of Medicare related issues.

With the MBS review ongoing, 2017 saw the release of the Dermatology, Allergy and Immunology Clinical Committee (DAICC) recommendations for public consultation. Advised by the MBS Committee and with input from Fellows, College responded to this report in which 27 recommendations were made on 38 MBS items. Final recommendations from the MBS Taskforce to the Minister for Health are pending.

In late 2017, as a result of recommendations of the Principles and Rules Committee, changes to subsequent specialist

attendance items were implemented which may have unintended consequences on billing in dermatology practice. College continues to liaise with the Department on the impact of this change, which will continue well into 2018. It is anticipated that the MBS Review Taskforce will convene the Specialist Consultation Services Clinical Committee in early 2018. This will provide an opportunity for College to express the dissatisfaction of many Fellows on the status quo and push for a consultation item schedule that better reflects real life practice.

In November 2016, item number changes resulting from the skin surgical services review came into effect. Representatives of College met with the Department in March 2017 to discuss issues around this review. An appraisal of utilisation of the new surgical item number schedule will occur in early 2018 and College will continue to work with the Department to assess and advise.

MBS COMMITTEE

DR ANDREW SATCHELL (CHAIR)

DR ELIZABETH WILLSTEED (CONVENOR)

DR BOON TAN

DR HARVEY SMITH

DR ROBERT MILLER

DR ZORAN GASPAR

DR ROBERT ROSEN

ASSOCIATE PROFESSOR PABLO FERNANDEZ-PENAS



SUBMISSIONS TO THE MEDICARE SERVICES ADVISORY COMMITTEE (MSAC)

In 2017, College anticipated the outcomes of two submissions to MSAC. Disappointingly, neither application was accepted. The first application for a 'Store and Forward' teledermatology item number was rejected in May 2017. Under the current reimbursement model there was a lack of direction from MSAC around how this item could best be scheduled, which proved to be a stumbling block for the application.

The second, a submission for a Melanoma Surveillance Photography Item Number, became a joint application between College and Sydney University Melanoma Group. The submission received written support from the Australian Medical Association (AMA), Melanoma Institute of Australia, Australia and New Zealand Melanoma Trials Group and Melanoma Patients Australia. In addition, a petition signed by 2,000 MoleMap patients was submitted to Federal

Parliament. Despite the overwhelming support, MSAC rejected the application in November 2017.

Dr Robert Miller's tireless work on these submissions is gratefully acknowledged by College, the MBS Committee and the Teledermatology Committee. Whether to further pursue these applications is under consideration.

TELEDERMATOLOGY COMMITTEE

DR ROBERT MILLER (CHAIR)

PROF H PETER SOYER

ASSOCIATE PROFESSOR STEPHEN SHUMACK

DR JAMES MUIR

DR CHRISTOPHER CLAY

MR CHRIS ARNOLD

DR AMY KLINE



PILLAR 3: SERVICE TO MEMBERS

WORKFORCE PLANNING

Collaboration with the Department of Health led to the publication in May 2017 of Australia's Future Health Workforce: Dermatology. This analysis of the workforce pipeline and capacity modelling revealed a projected shortage of 90 full time equivalent dermatologists by 2030, representing a 14% deficit in service demand. To curb this shortage, up to eight new training positions are required nationally. The report also presents an analysis of MBS skin cancer item utilisation by dermatologists and some skin cancer General Practitioners (GPs), the results of which suggest considerable over-servicing by the latter group.

College worked with the Department of Health to finalise the Dermatology Action Plan, which sets out College deliverables for building workforce capacity and addressing regional maldistribution. The Action Plan was endorsed by the National Medical Training Advisory Network (NMTAN) in

December 2017. College attendance at NMTAN provides an important and ongoing platform for strategic engagement with national and jurisdictional government and health stakeholders.

At the state level, College held several meetings throughout 2017 with Queensland, New South Wales (NSW), Western Australia (WA) and Victorian (VIC) health departments to explore local opportunities for workforce expansion. This work will continue as the focus on increasing the number of training positions and building the required supervisory capacity within the public system becomes all the more critical.



463 practicing dermatologists



43% female



38.6 hours per week (females 33.3 hours)



51 years average age



36% aged over 55



92% in MM1



7% FTE in public sector



80% in NSW, VIC, QLD



101 trainees 66% female

WORKFORCE COMMITTEE

DR ANDREW MILLER (CHAIR)

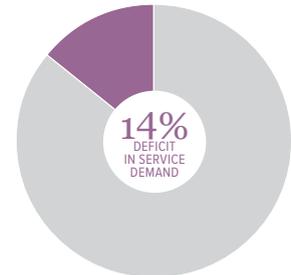
DR BENJAMIN CAREW

DR DAVID COOK

DR IAN HAMANN

DR ALICE KILLEN

DR ADRIENE LEE



REPRESENTATIVES COMMITTEE

The Representatives Committee was formed to play an advisory role to the Board of Directors and to promote discussion of relevant jurisdictional issues. 2017 was its second year of operation and the committee gained a number of new members.

The committee considered the financial and administrative needs of the Faculties to help inform resourcing strategies. Faculties have also been assisted in formalising the roles of the Executive, as well as their governance structures. Faculty regulations have been created to assist with this. All Faculties have also now created a Chair-Elect position or succession process.

The committee continued to discuss and share information regarding medical workforce planning and dermatology training. Safeguarding mental health remains a shared responsibility of Colleges, Faculties and employers. The committee also provided advice on issues including the Code of Conduct and the ASM model; and participated in a workshop to build skills in external advocacy and government engagement.

College sincerely thanks Dr Gregory Butler as the inaugural Chair of the Representatives Committee for his dedication, insight and leadership. Associate Professor Saxon Smith will be the new Chair of the Representatives Committee in 2018. Thank you to all members of the Representatives Committee for their service to College and their Faculties.

REPRESENTATIVES COMMITTEE

DR GREG BUTLER (QLD CHAIR) (CHAIR)

CLINICAL ASSOCIATE PROFESSOR SAXON SMITH (NSW CHAIR)

DR COLIN OOI (SA CHAIR)

DR VANESSA MORGAN (VIC CHAIR)

DR GENEVIEVE SADLER (WA CHAIR)

DR KENG CHEN (NSW)

DR AMANDA GODBOLT (QLD)

DR ROMAULD CZECHOWICZ (SA)

DR BELINDA WELSH (VIC)

DR TONY CACCETTA (WA)

DR ANDREW MILLER (PRESIDENT)

DR DAVID FRANCIS (PRESIDENT-ELECT)

DR ANDREW SATCHELL (HONORARY SECRETARY)



PILLAR 3: SERVICE TO MEMBERS

2023 WORLD CONGRESS OF DERMATOLOGY



The Australasian College of Dermatologists (ACD) has partnered with Business Events Sydney and the NSW Government to bid to host the 25th World Congress of Dermatology (WCD) in Sydney, Australia in 2023.

If successful, this will be the second time Australia has hosted the WCD, previously hosting a very successful meeting in 1997 in Sydney. Building on this legacy and driven by a new generation who embrace diversity, the 2023 Congress in Sydney will bring together our global community to explore the biggest challenges facing dermatologists today and shape the future of dermatology for the next generation.

We will have the opportunity to present our bid during the WCD in 2019 in Milan, Italy, where the final decision will be made by vote of the International League of Dermatological Societies (ILDS) General Assembly. Our key strengths for the bid are our world class research and our diversity.

The legacy of the 1997 World Congress has shaped the last 20 years of dermatology in Australia. We used the proceeds of that event to create a 20 year trust that provided grants to universities and other research bodies. This has helped fund ground-breaking work, which has contributed to Australia's reputation as home of world class research.

Our new generation of dermatologists draw strength from their respective backgrounds, approaches and experiences. They embrace and value this diversity and recognise it as a major advantage that Australia has. Practising in a country as multicultural as Australia, with the variety of climate we have here, means they are also afforded the opportunity to research, diagnose and treat the full breadth of dermatological conditions.

The last 20 years in dermatology has raised as many questions as it has answered. How big an impact can artificial intelligence make? How can insights from big data help create more patient-centred treatments? How can we involve consumers and the wider community in a way that will add value and benefit patients? And where will dermatologists of tomorrow fit within the patient journey?

These questions, and many others, will shape research and practice for the next generation of dermatologists and beyond. They can only be answered by engaging government, industry, consumers and experts from other areas of medicine that have faced and tackled similar challenges themselves. And that is what the 2023 World Congress in Sydney will do.

Conversations and networking events at every opportunity ahead of the

congress will help us understand what challenges the global community is seeing and shape a program around them. This co-creative approach will give all delegates a sense of ownership – this is their Congress – and ensure the event content resonates with as many delegates as possible.

Our College bid ambassadors are:

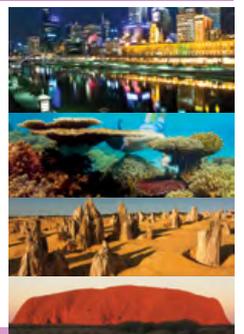
Dr Adam Sheridan
Dr Adrian Lim
Dr Adriene Lee
Associate Professor Alvin Chong
Dr Andrew Miller
Dr Anousha Yazabadi
Dr Catherine Reid
Associate Professor Christopher Baker
Dr Clare Tait
Dr David Francis
Professor Dedee Murrell
Dr Diana Rubel
Dr Erin McMeniman
Associate Professor Gayle Fischer
Dr Gilberto Moreno Bonilla
Associate Professor Gregory Goodman
Associate Professor Helmut Schaidler
Professor John Kelly
Associate Professor Kiarash Khosrotehrani
Dr Li-Chuen Wong
Dr Malcolm Lane-Brown
Associate Professor Marius Rademaker
Associate Professor Michael Sladden
Professor Nikolas Haas
Associate Professor Pablo Fernandez-Penas
Dr Pascale Guitera
Associate Professor Peter Foley
Associate Professor Prasad Kumarasinghe
Professor Rodney Sinclair
Associate Professor Rosemary Nixon
Dr Victoria Mar
Dr Warren Weightman
Professor Wolfgang Wenninger
Dr Zoran Gaspar.



2021 INTERNATIONAL CONGRESS OF DERMATOLOGY

Australia has been selected to host the 13th International Congress of Dermatology, 2021. It will be held in Melbourne, Australia's second largest city, in the exciting new Melbourne Convention and Exhibition Centre.

An organising committee is being established, with Professor Dedee Murrell as President and Professor Rodney Sinclair as Secretary-General and Arinex have been appointed as the Professional Conference Organiser for the event. We announced our hosting of the event at the 2017 American Academy of Dermatology meeting.





PILLAR 3: SERVICE TO MEMBERS

The 50th Annual Scientific Meeting (ASM) was a special one for College this year, being 50 years since its inception. As such, the Conferring Ceremony was held at the Great Hall, Sydney University- back where it all began in 1967.



THE AUSTRALASIAN COLLEGE
OF DERMATOLOGISTS



CELEBRATING
1967-2017

50TH ANNUAL SCIENTIFIC MEETING

2017 ANNUAL SCIENTIFIC MEETING

The ASM itself was held on 6 to 9 May at the new International Convention Centre in Sydney. The program was packed more than ever before with the opening of the conference occurring on Saturday, 7:30 am starts for scientific sessions and the shortening of many presentations to 15 minutes with a focus on updates and new material.

The four international speakers, Professor Alex Anstey from the United Kingdom and Professor Ronald Rapini, Dr Ashfaq Marghoob and Dr Scott Fosko from the United States of America; all delivered interesting plenary sessions giving insights into dermatology overseas.

Many of College's Australian Fellows and experts from other Australian medical colleges also delivered presentations on new insights of topics important to our field in Australasia.

The exhibition area was nicely spread out in the larger venue with impressive displays from sponsors, exhibitors and support groups.

The College dinner included a special program on the history of the College, acknowledging the authors of the new history book 'It started from scratch', Jill Barnard and Sonia Jennings; and Rosie Cavaleri who retired to a standing

ovation after 28 years working at the College. Fellows Dr Alan Watson, Dr William Regan, Dr Ivan Simmons and Dr Alan Cooper all gave accounts of their time with College, which added to the historical event.

Convenor Associate Professor Samuel Zagarella, along with Co-Convenors Dr Monisha Gupta and Dr Ian Hamann, are to be congratulated on putting together a great program and a fabulous event befitting of 50 years of College Annual Scientific Meetings.

In 2017, College graduates and award winners were treated to a wonderful Graduation Oration and Ceremony for Conferring of Diplomas and Awards at the University of Sydney.

The Vice-Regal Couple, His Excellency General The Honourable David Hurley AC DSC (Ret'd), Governor of New South Wales and Mrs Linda Hurley attended the ceremony as guests of honour and The Honourable Michael Kirby AC CMG was the John Reid orator.

More awards than usual were presented at the event, recognising those that may have been missed over the last 50 years. Following the ceremony, the Founders' Cocktail Party was held in the beautiful MacLaurin Hall at Sydney University.

Media attention for the ASM was considerable with trade media attending the event and mainstream media picking up the College media releases from the event. Sentiment towards the College is overwhelmingly positive and the most popular topics were skin ageing, Botox, melanoma blood tests, make-up and nails. Twitter was the most popular social media channel with good discussions prompted by Fellows.

Thank you to our sponsors, without whom the ASM would not be possible: Lilly, Novartis, Celgene, Janssen Immunology, Sanofi Genzyme and Galderma. Thanks again to our Professional Conference Organiser, The Association Specialists, who handled every aspect of the event in a professional manner contributing to another successful College ASM.





PILLAR 3: SERVICE TO MEMBERS





PILLAR 3: SERVICE TO MEMBERS

2017 RURAL DERMATOLOGY MEETING

5TH RURAL DERMATOLOGY MEETING

A most successful 5th Rural Dermatology Meeting was held at The Mangrove Hotel in Broome, WA in August 2017. The hotel itself overlooked mangroves with red dirt blending into blue water- a fitting setting for discussions on all things rural.



This meeting focused on infections and infestations, various aspects of rural dermatology services, workforce issues, medicinal plants and indigenous health issues.

The President, Dr Andrew Miller opened the meeting, together with a Welcome to the Country by a local indigenous community representative, Mrs Dianne Appleby. Each Faculty provided an update on rural dermatology in their state, followed by Dr Clare Tait's presentation focusing on lupus in the Kimberley region.

Invited speakers Associate Professor Christopher Heath and Dr Lydia Scott led the discussion on leprosy. Fittingly, the teledermatology update was given via video conference. A lively discussion on improving rural dermatology care followed an update on rural workforce planning.

After a full afternoon of conference, the welcome reception at the Mangrove Hotel was a chance to catch up and unwind, with a few keen attendees visiting the local Matso's Brewery around the corner afterwards.

The second day opened with a presentation on medicinal plants by Dr Bernadette Ricciardo and our key note speaker Professor Bart Currie who spoke on skin health and infectious diseases in the tropical North of Australia. Associate Professor Christopher Heath delivered an interesting talk on cutaneous and subcutaneous mycoses. Invited speakers Dr Nola McPherson and Dr David Gaskell, the Regional Director of Medical Services in Broome, provided insights into the Royal Flying Doctors Service and complexities of specialist clinics and other services at regional hospitals, respectively.

Dr Casey Parker delivered a captivating, yet alarming, talk on the skin injuries and diseases you can get from marine life forms, which had everyone swearing not to take a dip at Cable Beach following their camel ride. Some attendees took a guided tour of aboriginal art at the Short St Gallery, while some others visited the Willie Creek Pearl Farm.



The Pearling Master Dinner at Cable Beach Resort and Spa on Saturday evening was well attended, with pre-dinner drinks on the veranda, followed by fine food.

The final day of the conference began with a sunrise walk on Cable Beach by a few keen attendees. Presentations on scabies and head lice by Dr Dev Thilakaratne and Dr Margot Whitfeld were very informative. The talks on 'A registrar's perspective on rural visits' and managing bullous diseases by using teledermatology facilities, were also thought provoking. Dr Lachlan Warren highlighted the importance of detecting acral lentiginous melanoma, particularly in the dark skinned people, as other forms of melanomas are uncommon in them.

Mr Mark Norval did an excellent presentation on aboriginal art appreciation. The presentations of 10 free papers and exotic cases, mostly by the College registrars, was of a very high standard. In addition several excellent posters were displayed during the whole conference. For those wanting to extend their bush medicine



PILLAR 3: SERVICE TO MEMBERS

knowledge, a post congress workshop was held on native bush medicines with the Aboriginal elder, Ms Annie Milgin and her team.

Feedback on the 5th Rural Dermatology Meeting from both Fellows and trainees has been overwhelmingly positive.

The inclusion of clinicians from outside dermatology was interesting and informative and clearly intersected with dermatologists' interests.

We are grateful to Convenor Professor Prasad Kumarasinghe, Dr Clare Tait, Dr Bernadette Ricciardo and Dr Gian

Singh for organising this meeting and to our meeting sponsors Eli Lilly, Galderma, Leo-Pharma, Sun Pharma, Syneron-Candela and Tourism Western Australia for their valuable contributions to the success of the event.

2017 NATIONAL SKIN CANCER ACTION WEEK

Every year, the College partners with Cancer Council during National Skin Cancer Action Week in November to remind Australians of the importance of sun protection and early skin cancer detection. This year, the focus of the campaign was on role modelling - adults protecting themselves as well as their children.

A press conference was held at the Bondi Surf Bathers Life Saving Club on Sunday 19 November 2017 to release new data from the Cancer Council 2016/17 National Sun Survey.



Thank you to all Fellows who agreed to assist College for National Skin Cancer Action Week. This partnership with Cancer Council is growing every year and helps increase the external public profile of College and community awareness of dermatology.



Join the
#SunSmartGeneration
this National Skin
Cancer Action Week
19-25 November 2017



President, Dr Andrew Miller, was present as the spokesperson from College. There was a lot of media coverage following the press conference. Highlights included:

- President Dr Andrew Miller featuring on Ten News and many radio stations
- Syndicated print coverage in the Herald Sun, Courier Mail and AAP
- The College press release on early detection being picked up by trade media
- Cancer Council blog by President Dr Andrew Miller
- National Skin Cancer Action Week Canberra Times feature with Associate Professor Rosemary Nixon
- Coverage for the College in NSW independent of Cancer Council syndicated to five publications
- Melanoma patient profile of parent Rachel, sourced by College
- College advocate, Dr Rachel Manifold, being interviewed on Channel 9.



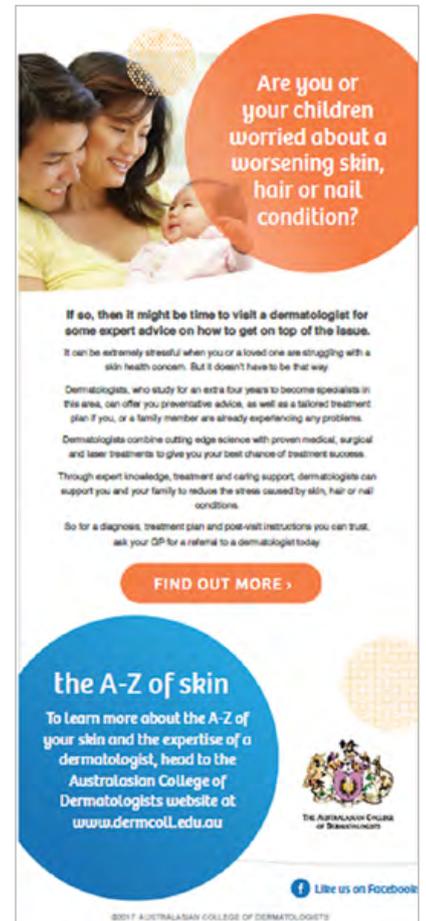
PILLAR 3: SERVICE TO MEMBERS

MARKETING CAMPAIGN

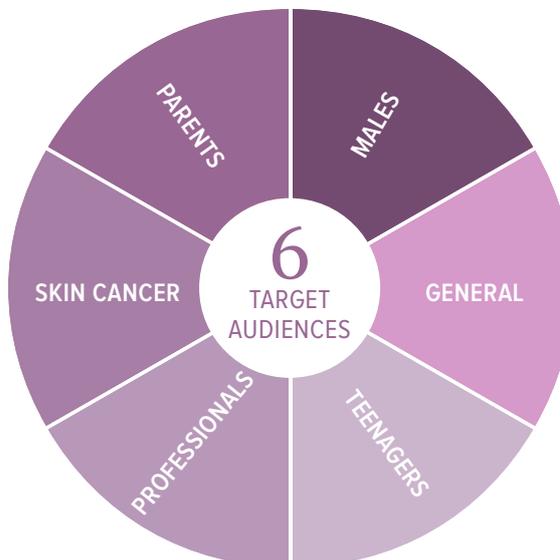
The College 2017 public awareness marketing campaign reached 1,218,857 people and increased College website traffic by 69%.

Eight key messages for the promotion of dermatologists to the general public were developed as per below:

- 1 Medical experts caring for your skin, hair and nails
- 2 Experts in skin, hair and nail health, dermatologists study for an extra four to ten years to specialise in these areas
- 3 Discuss with your GP if you need a referral to a dermatologist for expert skin, hair and nail health advice and to find your best treatment plan
- 4 At the forefront of cutting edge scientific research, dermatologists use proven medical, surgical and laser treatments based on innovative scientific research
- 5 Dermatologists help monitor, manage and treat skincare issues arising from too much time spent in the sun. To know your risk of skin cancer, talk to a dermatologist
- 6 Dermatologists help people who may be experiencing self-confidence issues due to their skin, hair or nail problems
- 7 Through expert knowledge, treatment and caring support, dermatologists can support individuals and their families to reduce the stress caused by skin, hair or nail conditions
- 8 Research reveals people feel dermatologists show courtesy and respect to their patients, listen carefully, and provide a good explanation of diagnosis and valuable post-visit instructions.



Six target audiences were also identified and tested:



The campaign established a look and feel for College materials and created videos and flyers that can be reused in 2018.





PILLAR 3: SERVICE TO MEMBERS

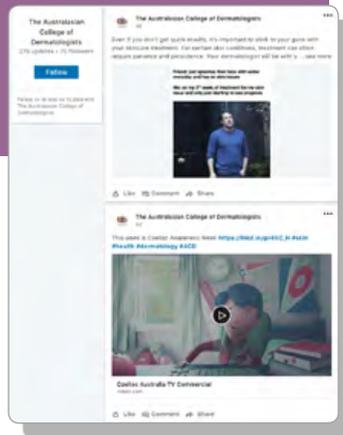
PUBLIC AFFAIRS COMMITTEE

The Public Affairs Committee has been in operation for a year now and have made some impressive progress to date. Some of the highlights for 2017 were:

- Development of marketing and communications strategy
- Creation of College media kit created to accept advertising on College communication channels
- Eight case studies on dermatologists and patients
- Surpassed 2016 results for Annual Scientific Meeting media
- In house media monitoring
- Launch of the public awareness marketing campaign on social media, website and e-newsletters with flyers, videos and national online advertisements.

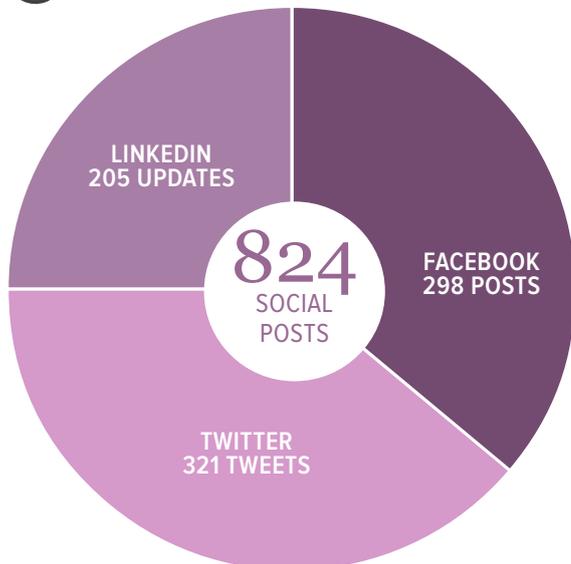
PUBLIC AFFAIRS COMMITTEE

- DR ANDREW SATCHELL
ASSOCIATE PROFESSOR CHRISTOPHER BAKER
ASSOCIATE PROFESSOR GAYLE FISCHER
DR CATHERINE REID
ASSOCIATE PROFESSOR SAXON SMITH
DR ADAM SHERIDAN
DR VICTORIA MAR
DR YAN PAN
DR JO-ANN SEE



Key metrics:

1 Social posts by College:



2 Media items picked by outlets: 65.

3 Number of fellows who have participated in media activities: 69.





PILLAR 3: SERVICE TO MEMBERS

In 2017, College launched its advocate program by appointing key people to represent the College. Advocates have a belief in the cause of raising the level of health literacy in the community regarding dermatology and dermatologists. They may also possess leadership skills and currently be involved with the local community.



NSW College advocate, Dr Monisha Gupta

ADVOCATE PROGRAM

Advocates are located in all state Faculties and assist College in the following manner:

- By becoming an advocate for College in their state
- Assisting the College with strategic initiatives
- Engaging with their local community on health
- Assisting College patient support groups
- Responding to queries and disseminating information about the College to other Fellows in their state
- Presenting at health industry conferences
- Responding to media enquiries
- Being active on social media
- Providing feedback to the College on health.



QLD College advocate, Dr Benjamin Carew

Our current advocates are:

NSW:

Dr Stephanie Arnold
 Dr Pamela Brown
 Dr Ludi Ge
 Dr Monisha Gupta
 Dr Ritu Gupta
 Dr Ian Hamman
 Dr Anita Patel
 Dr Deshan Sebaratnam
 Dr Jo-Ann See
 Professor Stephen Shumack
 Associate Professor Saxon Smith
 Dr Robert Stephens
 Dr Alexandra Varol

VIC/Tasmanian (TAS):

Associate Professor Christopher Baker
 Dr Barbara Breadon
 Dr Diana Norris
 Dr Yan Pan
 Dr Anousha Yazabadi
 Dr Leona Yip

Queensland (QLD):

Dr Benjamin Carew
 Dr Kathryn DeAmbrosio
 Dr David Francis
 Dr Russell Hills

South Australia (SA)/Northern Territory (NT):

Dr Yu-chuan Lee
 Dr Rachel Manifold
 Dr Catherine Reid

WA:

Dr Austen Anderson
 Dr Tony Cacetta
 Dr Clare Tait.

AUSTRALASIAN JOURNAL OF DERMATOLOGY

The Editorial Board has changed slightly, with Associate Professor Orli Wargon taking a sabbatical whilst she is on the Academic Standards Committee and Dr Kate Newland who is on maternity leave. Associate Professor Christopher McCormack has kindly joined the Editorial Board as an associate editor. Dr Harriet Cheng, a newly qualified dermatologist from Auckland, has been appointed the first assistant editor- a new editorial position for a newly qualified graduate.

At the November 2017 Editorial Board meeting, a critical review of the published manuscript from the previous two years was held, identifying a number of recurring themes, which could be improved. In 2017, 971 manuscripts were submitted, 154 accepted (15.8%) and a further 86 (8.5%) for resubmission after revision. There are 126 manuscripts waiting to be published, 14 brief reports/case reports, seven case series, 71 letters, 28 research articles, three review articles and some miscellaneous.

Various significant actions:

- Publication of historical article to celebrate the first 50 years of the ACD
- Melanoma issue coinciding with the World Melanoma Congress
- Strengthening of the Editorial Board
- On-going review of Author Guidelines
- Strengthening of ethics requirements
- Data sharing policy - The Editorial Board agreed the Australasian Journal of Dermatology (AJD) remain at Level 1 ('encourage') policy of data sharing



PILLAR 3: SERVICE TO MEMBERS

- A case of suspect unethical research behaviour was submitted to COPE (Committee of Publication Ethics), which confirmed the appropriateness of the action taken by the editorial board
- The AJD app now available across a number of platforms.

Work in progress

- Wiley is moving its online platform
- A formal contract for the editors and associate editors
- A formal Charter
- The addition of multimedia to the online articles
- Discussion around making the Journal open access or as an online only journal option
- Discussion on adding specific authorship requirements
- Further encouragement for Wiley to develop a permanent platform for ASM posters that are indexed, searchable and citable.

Editors in Chief, Associate Professor Marius Rademaker and Dr William Ryman, are extremely grateful for all the hard work of the Editorial Board, in particular the ongoing guidance from the previous editors and the sterling work of Dr Haady Fallah and Dr Keng Chen. The Wiley staff, both in Melbourne and Manila, continue to provide excellent support. The journal would not be possible without our many reviewers, who College very gratefully acknowledge.



INFORMATION TECHNOLOGY

2017 was a year of consolidation and exploration for the Information Systems team at the College. With the Trainee Online Portfolio (TOP) in its second year, time was spent seeking feedback on its performance and making adjustments to improve its functionality. TOP is an important component of the trainees record and provides a single place where proof of completion is kept. Trainees should be encouraged to update it regularly.

The website underwent a minor menu restructure to reflect the ongoing demands and areas of reach for the College. The website is due for revision and redevelopment and College has investigated a number of companies suitable to undertake this work in 2018.

With the increasing demands of Higher Education Provider (HEP) status and additional courses being offered, College explored a number of Learning Management Systems including Canvas and Moodle Rooms (different to our current Moodle instance). College has agreed to set up a second Moodle instance that will cater for non-Fellows and allow better reporting to The Tertiary Education Quality and Standards Agency (TEQSA).

The new Training Program Application introduced in 2016 continued to well in 2017 and will assist College in gathering data and linking applicants to the database as trainees.

With the Information Technology (IT) landscape changing rapidly, College will be exploring a range of IT options for the future. In 2017 College conducted an audit of the existing IT services and will be using this as a way forward to determining the IT needs of the College and consideration of future proofing our systems.

THE COLLEGE HISTORY

The highlight of 2017 was the preparation and publication of the monograph 'It Started From Scratch – The First Fifty Years of the Australasian College of Dermatologists' authored by Jill Barnard and Sonia Jennings from Living Histories. This was released at the 50th ASM in Sydney in May 2017.

The History Committee met in person at the May 2017 ACD ASM in Sydney and discussed the development of a web-based history which will enable additions and modifications to be undertaken on a regular basis. This will be the task for the History Committee in 2018.



Jill Barnard, Sonia Jennings and Associate Professor Stephen Shumack





FOUNDATION REPORTS

THE SKIN HOSPITAL



THE SKIN HOSPITAL

Access and service to the Skin Hospital has significantly improved with the increase in the number of fulltime dermatologists: Dr Shawn Richards, Dr Michael Lee, Dr Ebrahim Abdulla and most recently Dr Tasman Lipscombe. This has also provided greater consistency for the registrar training program and a number of benefits for the dermatologists.

The hospital supported the training of 10 accredited registrar positions in 2017, eight positions for New South Wales (NSW) registrars and two International Medical Graduate (IMG) positions. In addition they had two unaccredited registrars working at the hospital.

In 2018, the number of positions for NSW registrars will increase to nine, plus two IMGs, giving a total of 11 accredited training positions. The program gives registrars the opportunity of experiencing surgery at both Darlinghurst and Westmead Skin Hospitals and of working across more than 50 specialist clinics, including rural locations.

Currently the hospital runs over 19 different types of speciality clinics, the most recent being a combined Connective Tissue Disease Clinic run by Dr Annika Smith and Rheumatologist, Dr Richard Holland. There were a number of innovative & leading treatments introduced during the year. Dr Monisha Gupta's Pigmentary Disorder Clinic at Darlinghurst saw eight vitiligo patients successfully repigmented using Recell; and Dr Phillip Artemi's Pigmentary Clinic at Westmead now includes an Excimer light clinic.

The Skin Hospital performed 2,570 Mohs procedures in 2017. Led by Dr Simon Lee, the hospital significantly increased the number of collaborative procedures performed on the same day with plastic and oculoplastic surgeons performing repairs, delivering better outcomes and service for patients. Surgeons now operating include: Dr Anthony Maloof, Dr Krishna Tumuluri, Dr Angelo Tsiaras from Oculoplastics, Dr James Southwell- Keeley, Dr Fred Clark, Dr Chaithan Reddy and Dr Leo Kim from Plastics. Each year, the Skin Hospital trains and supports a Mohs Fellow. The Mohs Fellow for 2017 was Dr Gilberto Moreno-Bonilla and for 2018 it is Dr Shivam Kapila.

The hospital conducted six clinical trials and five research studies. The trials investigated a range of dermatology conditions including psoriasis, eczema, androgenic alopecia and skin cancer.

The research studies included:

- 'Factors affecting the surgical complexity of Non-Melanoma Skin Cancer (NMSC) treated with Mohs', Dr Gilberto Moreno Bonilla
- 'The impact of actual and perceived risk of skin cancer on tanning and the incidence of sunburn amongst Australian adults', Dr Lisa Abbott
- 'Understanding the relationship between patterns of sun exposure and tanning attitudes amongst Australian adults', Dr Lisa Abbott
- 'Proteomic evaluation of NMSC Formalin Fixed Paraffin Embedded (FFPE) samples', Mr Ali Azimi/Westmead hospital collaboration
- 'Attitudes to skin cancer Australia vs Spain', Dr Lisa Abbott.

The Skin Hospital Research Unit and the Department of Dermatology, Westmead Hospital are now collaborating on three significant projects: Westmead Oncodermatology, The Dermatology Bio-Specimen Bank and The Centre for Translational Skin Research. The synergies between these entities are bringing a new light to dermatological research in Australia.

The Corporate Skin Check program performed 781 checks across three locations in Sydney. The examinations were conducted for the primary purpose of diagnosing skin cancer, but advice was also given for general skin conditions and for skin protection. In many cases, staff members were concerned about a particular mole and doctors were able to examine and advise whether they were benign or whether they warranted further investigation, in which case a referral was issued.

Key Statistics:

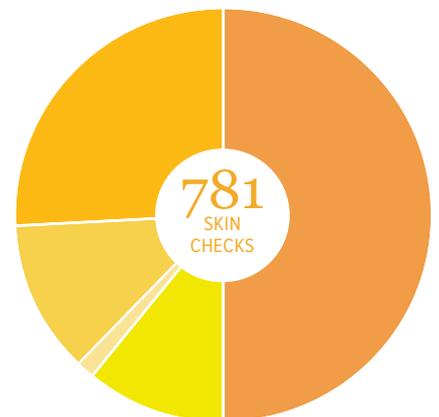
109 REFERRALS FOR FOLLOW UP

56 NON-CANCEROUS SKIN CONDITIONS

26 POSSIBLE BASAL CELL CARCINOMA

24 ATYPICAL NAEVI, INCLUDING SOME POSSIBLE MELANOMAS

3 POSSIBLE SQUAMOUS CELL CARCINOMA





FOUNDATION REPORTS

In 2017, The Skin Hospital hosted 21 educational events targeting dermatologists, registrars, General Practitioners (GPs) and medical students with a total of 550 attendees. This included a series of tutorials and workshops specifically aimed at registrars and run in conjunction with the New South Wales (NSW) Faculty of Medicine. The events were broadcast by webinar, enabling access for the registrars working in the rural locations.

Congratulations to Associate Professor Robert Paver who celebrated 30 years working at Skin & Cancer Foundations Australia and to The Skin Hospital's Head of Research, Professor Pablo Fernandez-Penas, for being awarded his tenure as Professor of Dermatology at the University of Sydney.



Professor Pablo Fernandez-Penas

SKIN & CANCER FOUNDATION INC

The Skin & Cancer Foundation Inc celebrated its 30th anniversary at a special cocktail event in Melbourne in October 2017. The large event was attended by many members and senior, now retired Fellows, as well as representatives from Parliament, government and industry.



Dr Michael Rich with Associate Professor Rosemary Nixon



Dr Michael Rich

The Federal Minister for Health, the Honourable Greg Hunt MP, beamed into the event with a special video message congratulating the Foundation for its achievements over the years. The evening included the surprise special presentation of a Members' Special Recognition Award to Dr Michael Rich for his valuable contributions to the Foundation over the last thirty years. Dr Rich was the inaugural President of the Foundation.



FOUNDATION REPORTS

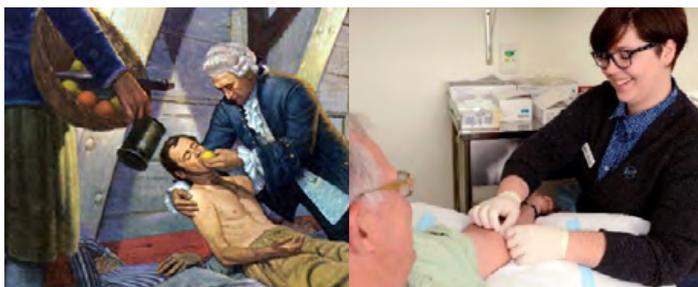
The Foundation's research division makes a significant contribution to the advancement of medical science in dermatology and is ensuring that treatment and management of dermatology related disease continues to progress.

They conducted 27 separate clinical trials during 2017 and participated in the Oral Nicotinamide for skin cancer chemoprevention after Transplant (ONTRANS study) - a national, multicentre, randomised controlled trial evaluating the effect of nicotinamide versus placebo in reducing the incidence of actinic keratosis and non-melanoma skin cancers in solid organ transplant recipients.

These achievements are made possible through the dedicated team of staff in the department which is led by Associate Professor Peter Foley. He is supported by senior dermatologists and clinical researchers, Associate Professor Christopher Baker and Associate Professor Alvin Chong. Rheumatologist, Dr Maree De Cruz, joined the team and has made important contributions to joint assessment requirements for psoriatic arthritis trials. Dr Michaela Zallmann is the primary Sub Investigator (SI) and Dr Danit Maor has also been a supporting SI.

Associate Professor Alvin Chong is the Principal Investigator at the Foundation and, in 2017, was supported by Dr Rachael Davenport. Patients are being screened and randomised in conjunction with the Transplant Dermatology Clinic at the Foundation.

The Foundation Inc also celebrated International Clinical Trials Day in May 2017 and this was the first time the event was opened to members of the public. The event showcased the important role clinical trials play in advancing healthcare and treatment options for patients and presented the important work undertaken in the Skin & Cancer Foundation Inc's Trials Department.



Dr Victoria Mar

Dr Victoria Mar published a comment on the potential use of artificial intelligence for the diagnosis of skin cancer in *The Lancet*. Dr Mar's comment highlights some exciting developments, but notes that there is some way to go before computer-generated diagnoses can be regarded as accurate and used safely in the clinical setting.

Dr Mar, together with researchers from the Alfred Hospital, Victorian Melanoma Service and Peter MacCallum tumor immunology laboratory have also been investigating immune responses to topical immunotherapy used to treat lentigo maligna, a common superficial type of melanoma.

Associate Professor Stephen Gilmore's latest research at the Foundation has focused on modelling Australian melanoma epidemiology, with special reference to public health policy. This work has been published in *Public Library of Science (PLOS) One*.

Associate Professor Gilmore's current projects include investigating embryological sweat gland pattern formation and investigating the impact of climate change with respect to skin cancer rates. He has developed the mobile app *moleAssist™* that is able to provide an instant automated decision regarding whether any given pigmented lesion should be excised. Associate Professor Gilmore aims to investigate its utility in the clinical setting shortly.

The Foundation held 72 medical education sessions with 1,028 attendances during the last year. These included 14 Clinical Meetings, 11 Foundation Updates, 12 Skin Schools and three mini-seminars for the Australasian Society of Cosmetic Dermatology (ASCD).

The Foundation also conducted 21 dermatopathology tutorials, General Practitioner (GP) Workshops and patient information evenings. Many of these sessions are live webcast to extend the reach of our education programs, particularly to those based in interstate and regional locations.

Recordings of these videos are then filed in a secure, authorised access only library for later online access for study and research purposes. This education library now has over 230 videos, was accessed 10,430 times, and the videos played 1,139 times, during 2017.

Education library

230
VIDEOS

10,430
VIEWS

1,139
VIDEOS PLAYED



FOUNDATION REPORTS

The Patch Test Training Days developed by Associate Professor Rosemary Nixon, continue to be very successful. As does the Contact Allergen Bank.



The ASCD held their inaugural conference in Melbourne. A peak body of local and international speakers from medical and non-medical fields gathered to share knowledge and learn from others in various disciplines.



The Foundation has now published an Online Biologics Education Portal that provides Australian dermatology professionals with free access to the most current information on clinical management, prescribing information, documentation requirements and support services for the use of biologics. The portal is based on the Foundation's biologics masterclasses.

Access is only available to Australian dermatologists, registrars and dermatology nurses. Whilst it is not a patient resource, there is a volume of information available for practitioners to provide patients full access to all support services offered. The service is supported by the educational, communications and information technology teams at the Foundation. See obep.edu.au



QUEENSLAND INSTITUTE OF DERMATOLOGY

2017 has been another successful year for the Queensland Institute of Dermatology (QIDerm). The primary focus has been the education of registrars and the provision of dermatological services to patients. They have also diversified their projects this year to involve more rural services.

College support the QIDerm with general advice, assistance with the registrar program, arranging and administering the Private Infrastructure and Clinical Supervision (PICS) funding and Medicare issues, such as helping with the provision of provider numbers.

QIDerm's lease on the Ramsay campus has been extended for another five years. There have been significant advantages being located on Greenslopes Private Hospital (GPH) campus from the educational perspective of our registrars and the interaction with other specialties and organisations on the campus for example, the Gallipoli Foundation, a not-for-profit research organisation on the GPH campus, supporting their clinical trials program.

Registrars of the QIDerm in 2017 included: Dr Jean Tan, Dr Lucy Pitney, Dr Stephen Andrews, Dr Natalie Ling and Dr Casey Rowe. Dr Priyamvada Sobarun successfully completed her registration as a New Zealand dermatologist. It is the QIDerm's intention to still function as an ongoing training facility. They are actively involved in the College accreditation and review processes to ensure that this aim is achieved.

Registrars are still going on country rotations with Visiting Medical Officers (VMOs) and they attended the Lady Cilento hospital clinics to support the childrens' dermatology outpatient services. Wound care was still a major part of services and they hope to expand this and concentrate on funding models in 2018 to enable this to be a sustainable sub specialty unit.

QIDerm are still privileged to provide services to the Australian Defence Force community and we hope to be able to continue this in the coming years. They also provide ongoing financial support to the University of Queensland Chair of Dermatology, Professor H Peter Soyer, and his team.

QIDerm's first large scale rural activity, the Audi Hamilton Island Race week, took place in September 2017. This was supported by Federal Member, the Honourable Terri Butler. QIDerm are very grateful for her support with regards to the Medicare logistics and to Genesis Cancer Care who supported the exercise financially. Over 650 patients were seen and over 520 potential skin cancers identified, including 18 melanomas.

The QIDerm Board wishes to thank their visiting dermatologists, dedicated nursing and administrative staff, registrars and the pro bono legal team at RBG Lawyers; all of whom enable the organisation to function. By working collaboratively they hope to continue to be held in positive regards both by patients and the dermatological community.



STATE FACULTY REPORTS

NEW SOUTH WALES

Chair	Associate Professor Saxon Smith
Chair-Elect	Dr Keng Chen
Immediate Past Chair	Associate Professor Pablo Fernandez Penas
Secretary	Dr Hanna Kuchel
Treasurer	Dr Stephen Donoghue
Director of Training	Dr James Choi
Director of Training-Elect	Dr Li-Chuen Wong

Fresh New South Wales (NSW) Faculty members welcomed this year were Dr Deshan Sebaratnam, Dr Amy Kline, Dr Lior Sagi and Dr John Frew. New trainees included Dr Shelley Hwang, Dr Charlotte Thomas, Dr Rashi Minocha and Dr Ludi Ge; with two new rural trainees Dr Thomas Barrett and Dr Christie Beveridge. We also welcomed one International Medical Graduate (IMG) who commenced his training at the Westmead Hub, Dr Bruno Blaya. The final fellowship exams concluded in August 2017 in Adelaide. The successful NSW candidates were Dr Rebecca Saunderson, Dr Bonnie Fergie, Dr Yong Kho, Dr Benjamin Thompson and Dr Shivam Kapila. Dr Jane Houry is an IMG who also recently completed her required training with College and is to be awarded her Fellowship. Dr Victoria Harris, Dr Yvonne Nyugen and Dr Cathy Zhao have been selected for the NSW training scheme and will be starting as first year trainees in 2018.

Dr Emilija Dougherty, Dr Deborah Holt and Dr Alan Watson were all wished well for their retirement.

The Representative Committee and the Chairs of the Faculties have been involved in developing new Regulations for the Regional Faculty Committees. These Regulations, already approved by the Board, were used as a basis to form our own document.

The NSW Faculty was also busy with both the College and Australian Medical Council (AMC) accreditation processes in 2017. The future of the College and its sustainability was a key focus during the interviews. AMC accreditation is critical to College's survival and standing in the community. The Faculty would like to thank all Fellows and trainees involved in both of these processes for their time and commitment.

The NSW Faculty agreed to host the next Rural Dermatology Meeting on 7 to 8 September, 2019. Orange has been selected as the rural location. It is a beautiful country town with great wineries, eateries, and general hospitality from the locals.



There remains a significant maldistribution in the dermatology medical workforce in NSW, with a shortage of dermatologists identified in both regional and rural areas. A number of new Area of Need positions have been recently created in NSW. Two of these are in metropolitan hospitals in Sydney: The Sydney Melanoma Diagnostic Centre (a clinical unit of the Sydney Cancer Centre, Royal Prince Alfred Hospital) and the Department of Dermatology at Westmead Hospital.

We were also successful in 2017 in obtaining State Government funding for an extra training position jointly shared between Gosford District Hospital and Royal North Shore Hospital. A second new position with Specialist Training Program (STP) funding, commencing in 2018, will be shared between Westmead Hospital and private practice at Taree Dermatology and Valentine Dermatology.

Funding approval has been granted in 2018 for a new position for rural NSW under the Integrated Rural Training Pipeline (IRTP) component of the STP. This will be based at Griffith under the supervision of Dr Irene Grigoris. The trainee will spend time in private practice in Griffith and Albury, as well as at Griffith Based Hospital.

Lismore is also considering developing a new Area of Need position. These positions have been created to provide continued exposure to current trainees to the private practice and rural settings. This is will remain an ongoing focus for the NSW Faculty and discussions are being entered with NSW State Government and universities to develop potential funding models.

Upskilling of international dermatologists, assessed by College as partially equivalent, is another pathway to improving Faculty membership numbers. Issues regarding training, engagement with the adopted facility, long-term sustainability and College Fellowship have been creating a number of uncertainties.

There is a growing movement among many Local Health Districts towards clearly defined 'health pathways' to support community based doctors to better negotiate the complex public hospital referral system. The aim of these projects is to streamline patient flow to public clinics, with appropriate referrals. This is a critical venture, given many public hospital outpatients waiting times are 12 months or more. It is currently a work in progress for most hospitals.



STATE FACULTY REPORTS

VICTORIA

Chair	Dr Vanessa Morgan
Treasurer	Professor Rodney Sinclair
Secretary	Dr Julia Rhodes
Director of Training	Dr Hugh Roberts

Fourth year Victorian (VIC) trainees that passed their exams are Dr Sarah Hannam, Dr Adam Quinn, Dr Matthew Lin, Dr Stephanie Tizi, Dr Benjamin Daniel and Dr Tahereh Taklif. Dr Matthew Lin received all three College prizes, Dr Stephanie Tizi won a Harvey Rotstein Award and third year trainee Dr Flora Poon, won the best registrar presentation at the Royal Society of Medicine in London.

New VIC trainees include Dr Lisa Abbott, Dr Nikki Adler, Dr Lauren Anderson, Dr Minhee Kim, Dr Sarah de Menezes, Dr Anthea Mulcahy, Dr Edmund Wee, Dr Mi Vu and Dr Michaela Zallman.

Dr James Butler AM and Associate Professor Rosemary Nixon AM received Silver Medals. Associate Professor Gregory Goodman, Dr Jeremy

Horton and Dr Michael Rich received Meritorious Service Medals. Dr Adriene Lee, Dr Philip Bekhor, Dr Jennifer Cahill, Associate Professor Peter Foley, Dr Martin Haskett, Dr Adrian Mar and Dr Peter Sinclair received Presidential Citations.

College Fellow, Dr Timothy O'Brien, received the International Outreach Award and Dr Gordon Rennick won a teaching award. Australia Day Honours were given to Associate Professor Rosemary Nixon AM and Professor John Kelly AM.

New Associate Professors include Associate Professor Laura Scardamaglia, Associate Professor Alvin Chong and Associate Professor Adrian Mar.

In response to workforce planning requests we have identified three major outer metropolitan hospitals that are in need of full dermatology services and that could support a registrar if funding were available. We are actively pursuing funding for Northern Hospital, Frankston Hospital and Geelong. Services at these hospitals would also provide significant benefit to the underserved rural population cutting travel time by one to two hours for many patients. Tim Wills, Dr Haley Bennett and Dr Vanessa Morgan have met with

the Department of Health regarding this.

We continue to run our rural service to eight different locations involving approximately 40 consultants and all the registrars. This complicated arrangement has been very ably managed by Dr Helen Saunders to whom we are very grateful, assisted by Dr Friyana Baba who coordinates our registrars.

On the community front, we are trying to effect a change to the uniform for junior lifesavers. Whilst Lifesaving Australia have done an outstanding job in changing the uniform for its adult lifesavers, the junior lifesavers are lagging behind with bikini's and singlet tops commonly worn in extreme UV conditions for long periods of time.

Our most exciting news is the employment of Dr Cate Scarff as a Welfare and Engagement Officer on a pilot program commencing at the start of 2018. We believe that this will significantly enhance the registrars training experience and relieve our overburdened Director of Training, who runs a very complex program given our rotating timetable and an increasing number of trainees.





STATE FACULTY REPORTS

QUEENSLAND

Chair	Dr Gregory Butler
Chair-Elect	Dr Amanda Godbolt
Secretary/ Treasurer	Dr Jason Wu
Director of Training	Dr Shobhan Manoharan

The Queensland (QLD) Faculty is pleased to congratulate Dr Melissa Manahan, Dr Lauren Kunde and Dr Zachary Boyce on successfully completing their Fellowship. We warmly welcome them to the QLD Faculty and we wish them long and fulfilling careers. We look forward to their continuing contribution to dermatology in QLD.

The QLD Faculty is grateful for the enormous contribution to dermatology education made by Dr David Burdon-Jones, who is serving as Chair of the National Examination Committee. Dr Catherine Faulkner is representing the QLD Faculty, as an Examiner, and we are also grateful for her enormous effort and dedication in this role.

The QLD Faculty will be hosting the Australasian College of Dermatologists (ACD) Annual Scientific Meeting (ASM) in 2018. Convenors, Professor H. Peter Soyer and Dr Salvatore Scuderi are continuing to work hard preparing for an exciting and informative meeting. The QLD Faculty warmly invites all Fellows and registrars to join us on the Gold Coast for this.



Brisbane recently hosted the 9th World Congress of Melanoma in October 2017. This was extremely successful.

Professor H. Peter Soyer was part of the Scientific Organising Committee for this Congress. As a sideline to the Congress, Professor Lorenzo Cerroni was kind enough to give a very educational presentation on mycosis fungoides at the Translational Research Institute, at the Princess Alexandra Hospital.



The QLD Faculty hosted the inaugural McCallum Founders Lecture in November 2017. This was to honour the dermatology career of a QLD Foundation Member of the ACD, Dr Norman McCallum. The inaugural lecture was presented by Dr Ingrid Winship, who spoke on 'Genodermatoses: Where genomics meet dermatology'.

The Alan Cooper Epiderm Lecture was presented in August 2017. Professor H Peter Soyer spoke on 'The future of early melanoma detection'. This was an enjoyable and informative evening, which celebrated 10 years of the Dermatology Research Centre at The University of Queensland.

There is a new training position that has commenced in Cairns in 2018. This position is a six month rotating position from Brisbane. 2017 was the first year of the Lady Cilento Children's Hospital Training Position and this has been successful. The private practice position at Central Brisbane Dermatology will not continue in 2018. However, there will be a new private training position at Westside Dermatology under the clinical supervision of Dr Shobhan Manoharan. The Royal Brisbane Hospital has been given provisional accreditation for its dermatology training positions and is undertaking steps to meet the recommendations of the National Accreditation Committee.

Lastly, the QLD Faculty would like to thank Dr Jason Wu for all the time and effort he has devoted to the QLD Faculty, as Secretary/Treasurer. The QLD Faculty also welcomes Dr Karen Behne, who will take over as Secretary/Treasurer, and Dr Dougal Coates who will be the Chair-Elect.

SOUTH AUSTRALIA

Chair	Dr Colin Ooi
Secretary	Dr Romuald Czechowicz
Treasurer	Dr Stuart Murray
Director of Training	Dr Emma Haverhoek

The South Australian (SA) Faculty was delighted to see Dr Jenny Menz, Dr Catherine Reid, Associate Professor Gillian Marshman and Dr Lachlan Warren honoured at the ASM graduation ceremony in May. They are well deserved recipients of Certificates of Meritorious Service. Over the years, during their tenures as Heads of Department in our public hospitals, they have been mentors to dermatology registrars and have been active contributors to College activities at both state and national levels. Associate Professor Marshman's commitment to teaching has been further recognised with the academic title of Associate Professor of Dermatology being awarded to her by Flinders University. We would also like to acknowledge Dr Anne Lewis who recently retired from the Board of Directors, a position she held from 2013 to 2017.

The Fellowship exam vivas were held in early August 2017 at the Women's and Children's Hospital. Thanks especially to Dr Karen Koh for coordinating the exams and ensuring that all went operationally well. She is grateful to all those who participated including examiners, bulldogs and patients. Congratulations to our final year registrars Dr Annabel Stephenson



STATE FACULTY REPORTS

and Dr Ashling McNally who were successful.

In August 2017, delegates from the Australian Medical Council (AMC) visited South Australia and met with the Faculty Chair, Supervisor of Training, Associate Professor Gillian Marshman, Dr Lachlan Warren and our registrars.

In September 2017, Dr Colin Ooi attended a Navigating Government workshop held in Sydney, which was organised by College.

In October 2017, Dr Ooi was invited to attend a dinner meeting organised by Doctor's Health South Australia (SA) medical director, Dr Roger Sexton. Some of you may recall that Dr Sexton was an invited speaker at the Clare Rural Dermatology Meeting. The Department of Health SA is in its eighth year and provides a General Practitioner (GP) service and after hours assessment clinic in Adelaide to doctors. They also provide a 24 hour phone service and provide educational programs to doctor groups.

Dr Romuald Czechowicz and Dr Ooi are part of the Representatives Committee. A matter of interest that should be highlighted is that College has engaged Converge International to provide personal support, counselling and crisis management to Fellows and trainees. There is a number on the website to call and this is in place to support the mental well-being of our Faculty members. If Faculty members are concerned about the mental health of certain trainees, this should be fed back to the Director of Training.

Regarding the use of local anaesthetics in our clinic rooms, we have been reassured by Nick Parker, Principle Project Officer, Department of Health, that dermatologists will be able to continue to perform procedures using local anaesthetic. He said that a registered health practitioner able to administer local anaesthetic by law will be able to administer local anaesthetic outside of licensed day facilities from May 1 2018. However, the regulations have not formally been made yet.

The Bill had passed the Lower House in 2017, but it was still in the Upper house at the end of 2017. Due to the forthcoming state election, the Bill will lapse as Parliament will not sit again until after the election. Mr Parker said that the regulations will be formally made by the government that is formed as a result of the election on 17 March 2018.

Our Faculty is looking into establishing a dermatology outpatient clinic at Lyell McEwin Health Service, a public teaching hospital north of Adelaide. A new dermatology registrar position would need to be created and the problem of the lack of funding for Visiting Medical Officers (VMOs) needs to be resolved.

In November 2017, Dr Ooi had the opportunity to meet with SA's new Minister for Health, the Honourable Peter Malinauskas at a Committee of College Chairs meeting where we were given SA Health's strategic plan for 2017 to 2020. This Committee meets three to four times a year and College Chairs have the opportunity to bring up any concerns with the SA's Chief Medical Officer, Dr Paddy Phillips.

It goes without saying that the most significant development for our Faculty was the opening of the new Royal Adelaide Hospital (RAH) at the end of last year. In November 2017, a dinner held to recognise the contributions of Dr Shireen Sidhu and head nurse Anne Melberg in relation to the transition to the new RAH was held.





STATE FACULTY REPORTS

WESTERN AUSTRALIA

Chair	Dr Genevieve Sadler
Secretary	Dr Tony Caccetta
Treasurer	Dr Gary Moloney
Director of Training	Dr Hock Chua

The new Western Australian (WA) Faculty Fellow is Dr Patricia Le and the new trainee is Dr Jeremy Ng.

Educational meetings for local Fellows continued on a monthly basis in 2017, including presentation of interesting and challenging clinical cases, and talks by invited speakers from various specialities. A mock clinical exam was organised by Dr Hock Chua, with Dr Lachlan Warren kindly travelling from SA to join the team of volunteer examiners. Advanced trainees from Perth and Adelaide had the opportunity to practice for the final exams, and received feedback from ex-Censors.

The Faculty also maintained relationships with the local medical schools, including that recently established at Curtin University, to facilitate teaching of dermatology to undergraduates.

Faculty members volunteered to assist the Lions Club skin checks in outer metropolitan and rural areas to improve community awareness of the risk of skin cancer. Others have given significant time to attend meetings of the WA Melanoma Advisory Service. Contributions to local medical and community publications have provided a dermatology perspective on issues such as the role of telehealth and vitamin D requirements. The Faculty has strengthened links with The Cancer Council WA and The Perkins Institute.

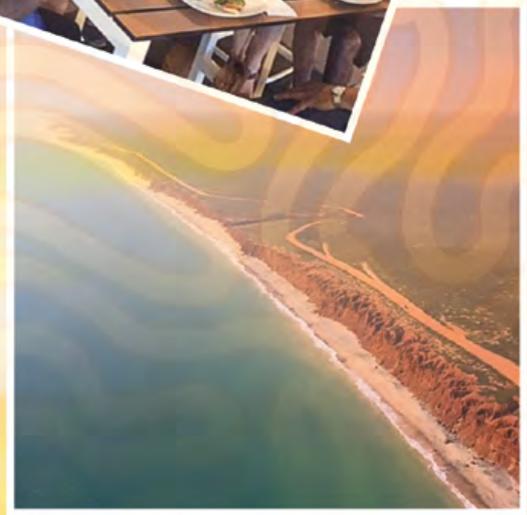
Rural dermatology services were reviewed by Dr Clare Tait, with a tally of approximately 120 days of outreach clinics throughout the year, as well as a practice based permanently in Bunbury. Outreach clinics operated in Albany, the Wheatbelt, Kalgoorlie, Geraldton, the Gascoyne, Karratha, the Kimberley and additional visits to Bunbury. Plans were made to restart the monthly visit to Port Hedland. Each clinic is organised between the visiting dermatologist and local health services, with a combination of private billing and funding from WA Country Health Services.

Health service delivery in the public hospitals has been challenging. There has been a small expansion in clinic services delivered in the North

Metropolitan Health Service. The East Metropolitan Health Service has demanded increases in productivity, prompting meetings between the Dermatology Department and hospital administration. Dr Genevieve Sadler was joined by Tim Wills and Dr Haley Bennett in a meeting at WA Health to discuss dermatology services throughout the state. Ongoing work is required to strengthen our presence in a difficult fiscal environment. At an operational level, trainee leave requirements have necessitated careful timetabling as well as appointment of a service registrar for six months.

Our Faculty has fostered links with other states and the national executive through the Representatives Committee and we were appreciative of visits from Brett O'Neill and Dr Andrew Miller during 2017. WA Fellows participate in a wide range of College committees and we look forward to working together in 2018.





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W <http://www.dermcoll.edu.au>

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