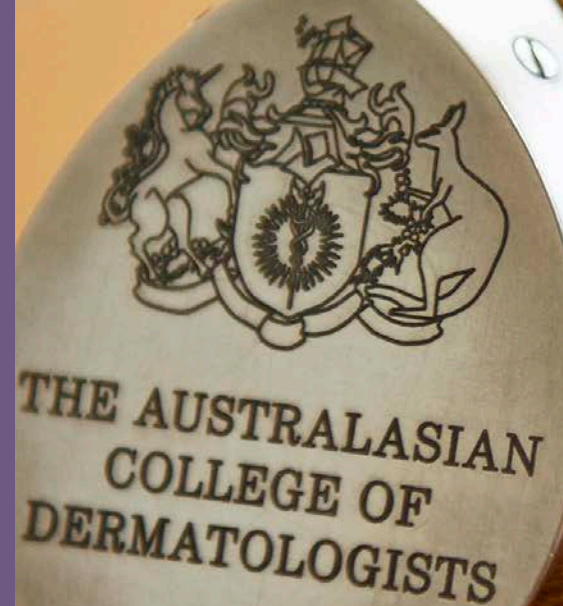




THE AUSTRALASIAN COLLEGE
OF DERMATOLOGISTS

Our Strategic Plan

2020 - 2023



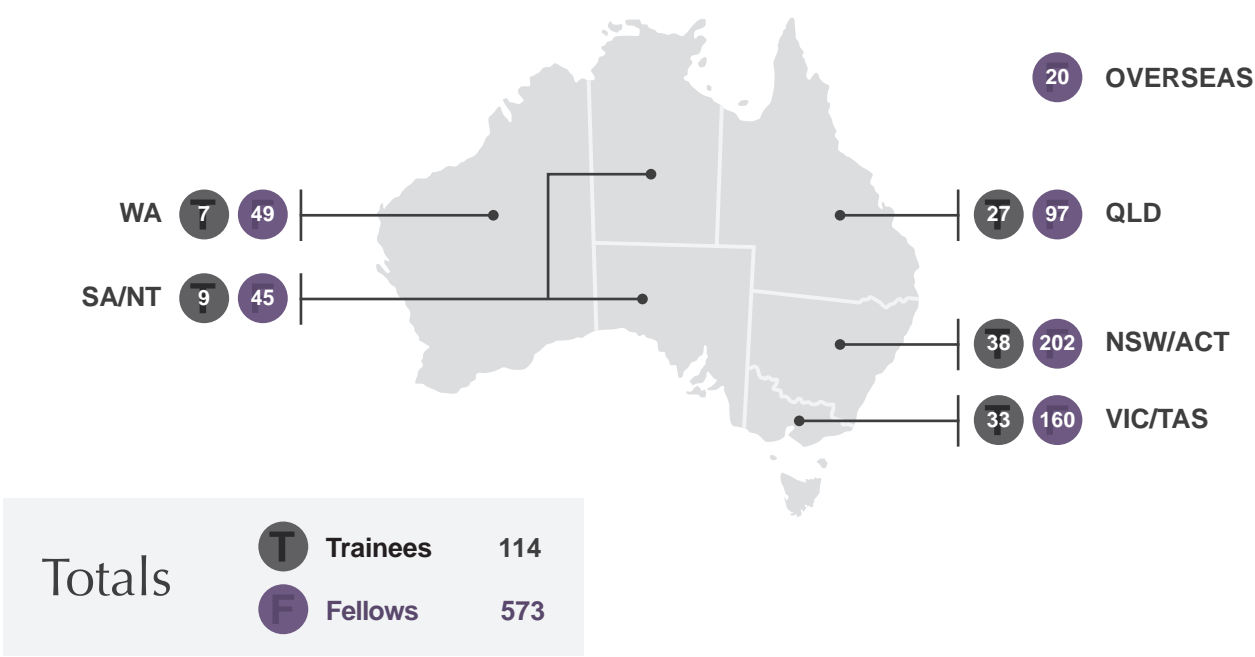
The Australasian College of Dermatologists

The Australasian College of Dermatologists (ACD) is the sole medical college accredited by the Australian Medical Council for the training and continuing professional development of medical practitioners in the specialty of dermatology.

We are the leading authority in Australia for dermatology, providing information, advocacy and advice to patients, communities, government and other health stakeholders on skin health and dermatological practice.

We are a not-for-profit organisation, supported by an in-house staff of 17. We are the only specialist medical college in Australia accredited by the Tertiary Education Quality Standards Agency (TEQSA) as a Higher Education Provider.

Our Membership



Mission

Our mission is to train, educate and foster ongoing excellence of specialist dermatologists, enabling our Fellows to be the leaders in skin health care, education, advocacy and innovation.

Vision

Our vision is for the highest standard of skin health and dermatology care to be available and accessible to all patients and communities.

Core Values

- LEADERSHIP**
Motivating and shaping our profession.
- INTEGRITY**
Adhering to ethical principles and practice.
- PROFESSIONALISM**
Demonstrating quality, competence and skill.
- PROGRESSIVENESS**
Striving for continual improvement and innovation.
- INCLUSIVENESS**
Valuing and respecting the diversity of our profession, patients and the community.
- ACCOUNTABILITY**
Being responsible and accountable to our patients, communities and our members.



FOREWORD

Message from the President



I am delighted to introduce the Australasian College of Dermatologists' Strategic Plan 2020 – 2023.

In developing this Plan, we brought together College's Board of Directors and Fellows from around Australia to explore areas of strategic priority and to articulate a vision for College. What emerged was a consistency of ideas and a notable energy and enthusiasm for College's future. I am honoured to be ushering in this new phase and to be President of an organisation that does not shy away from challenges, rather keenly embraces the opportunities they represent.

This Plan marks a new era for our College, building upon a range of achievements over the last five years. We have continued to deliver our excellent training program, graduating 78 new Fellows between 2015 and 2019, growing the specialist workforce and helping to improve access to dermatology care across Australia. We have made considerable progress in our educational offerings, our government and community advocacy efforts and our member services. We strive for continual

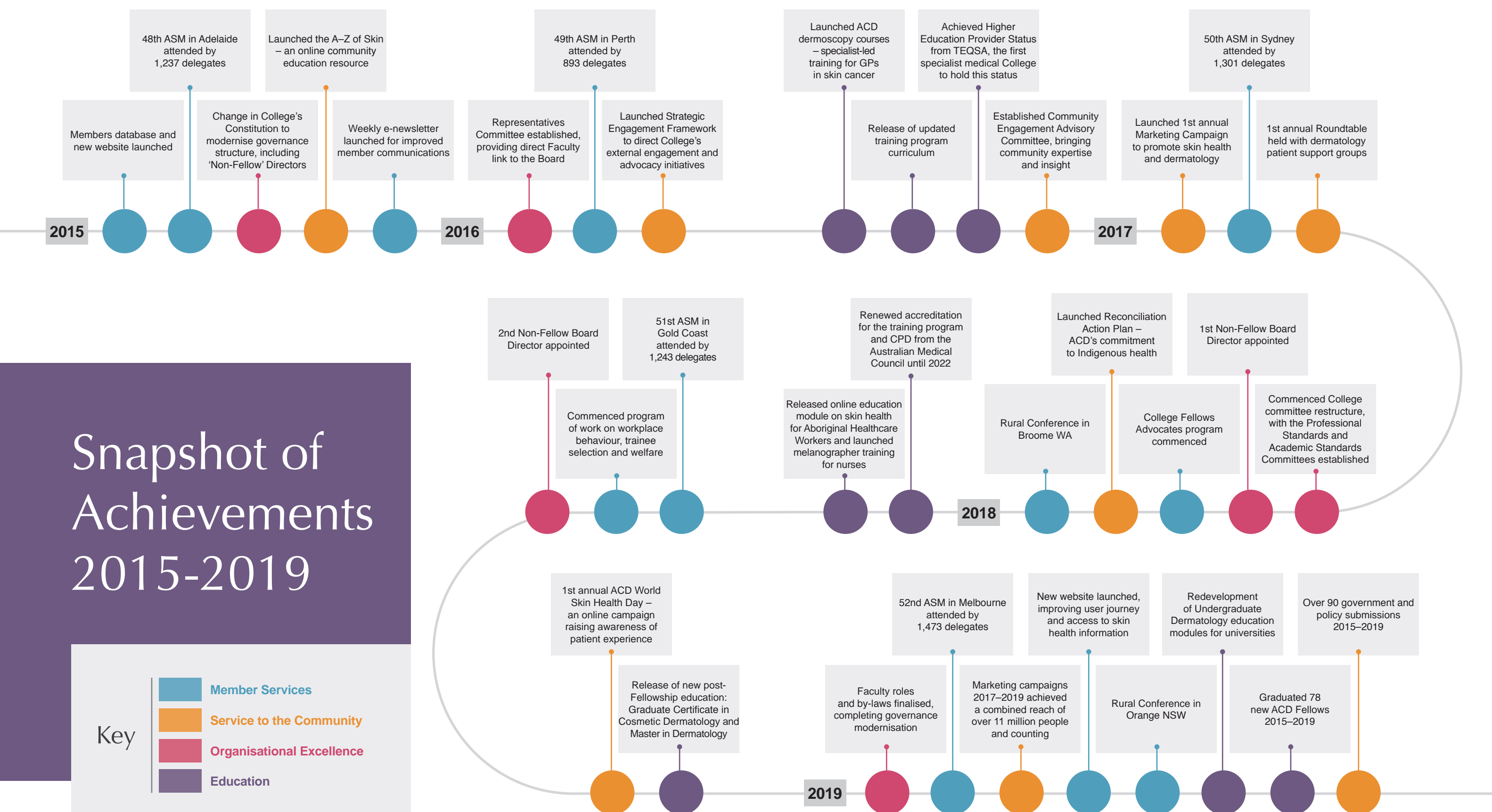
improvement to ensure that the education and training we provide best meets the needs of our patients, who remain at the core of everything we do as a professional organisation and as medical practitioners.

Today, we set our new Strategic Goals: Represent, Lead, Deliver and Innovate. Captured within these goals is not only an acknowledgement and respect for where we have come from – our unique history and legacy – but also our valued place and relevance in the future of Australian healthcare. The decisions we make now are critical to secure our ongoing leadership in skin health – as leaders who embrace innovation, who collaborate effectively, and who work diligently to ensure the best skin health outcomes for our patients.

A stylized, handwritten signature in white ink, likely belonging to A/Prof David Francis.

A/Prof David Francis
College President

ABOUT THE COLLEGE





Strategic Goals 2020-2023



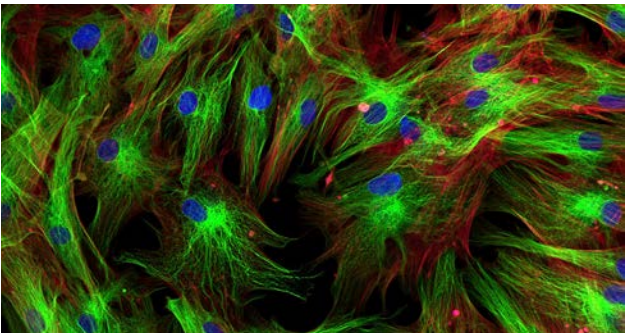
To be the representative
voice in skin health



To lead skin health
education and training



To deliver high quality
member services
and support



To drive dermatology
research and
innovation

To be the representative voice in skin health

Our goal is to be the representative voice for our members, their patients and our communities on any skin health matter. As the expert peak and professional body in dermatology, we aim to set the clinical and policy agenda in skin health in Australia.

We will achieve this by:



Being the first port of call as the trusted authority on skin health for governments, health services, organisations, media, communities and patients



Growing our influence and visibility as the Australian leaders in dermatology education, research and innovation and as a valued contributor to the improvement of skin health outcomes globally



Advocating for evidence-based health policy, sustainable funding for specialist dermatology services and equitable access to care across the country



Recognising and responding to the diverse needs of patients and communities, including Aboriginal and Torres Strait Islander peoples, with cultural sensitivity and clinical expertise



Proactively engaging with the range of medical, allied and other professionals working in skin health and working to build strong multi-disciplinary networks



Valuing the contribution of our members by harnessing their existing legacy, forging opportunities for them to influence and shape the profession, and cultivating the next generation of clinical and professional leaders in dermatology

To lead skin health education and training

Our goal is to be the unifying leader in skin health education and training for specialist dermatologists, other health professionals, students, communities and patients.

We will achieve this by:



Working to drive significant growth in trainee and supervisor numbers to meet the specialist dermatology healthcare needs of diverse communities



Helping to address inequitable access to dermatology care in regional, rural and remote areas by exploring innovative methods for delivery of education and training



Attracting aspiring and committed minds to speciality training by increasing exposure and uptake of dermatological teaching to undergraduates and junior doctors



Building the specialist pipeline by optimising the existing approach to selection and training, ensuring excellence in training program outcomes, and reinforcing our commitment to support Aboriginal and Torres Strait Islander doctors



Expanding and optimising our education and training offerings to Fellows, including a broader range of post-Fellowship qualifications and professional development opportunities, to maintain expert knowledge, standards and skills through continual improvement



Generating partnership opportunities and strengthening College's professional and community networks through the development of a comprehensive suite of education products for skin health professionals and for patients and community

To deliver high quality member services and support

Our goal is to deliver responsive and quality services which will support our members to work effectively and collaboratively at each stage of their career progression, to provide excellence in skin health care to patients and communities.

We will achieve this by:



Fostering a safe, inclusive and dynamic culture within College and across the community, now and into the future



Offering high quality and challenging professional opportunities, conferences and events, and evidence-based tailored resources for members, their patients and communities



Providing knowledgeable advice, timely support and appropriate tools to help Fellows' in their everyday practice and ensure greatest benefit from their membership of the College



Expanding our professional community and reach to collaborate with other professionals involved in skin health and reflect the diversity of practitioners working in this field



Having adaptability to respond to and support innovation in education and professional services, through capable systems, high performing staff and diverse revenue streams

To drive dermatology research and innovation

Our goal is to be the driving force for dermatological research and innovation in Australia. We aim to contribute to the growing evidence base to inform best clinical practice in dermatology, direct appropriate policy change and work towards achieving equitable patient outcomes in skin health.

We will achieve this by:



Growing the impact and international recognition of the Australasian Journal of Dermatology through the publication of high quality peer reviewed research



Investing and leading in innovation, validating our expertise and translating research outcomes to inform clinical practice and health policy



Broadening our participation in research to encompass funding, collection, evaluation and publishing of data, acting as a repository and knowledge holder



Identifying and enabling research in priority areas of greatest potential to improve patient and public health outcomes



Supporting the expansion of the dermatology research workforce, by providing training opportunities, boosting capacity and encouraging multi-disciplinary collaboration

Governance

Board of Directors

PRESIDENT Associate Professor David Francis MBBS FACD
PRESIDENT-ELECT Dr Clare Tait, MBBS (Hons) FRCP FACD
DEAN OF EDUCATION Dr Adriene Lee, MBBS (Hons) BSc (Med) FACD
BOARD MEMBER Professor Ingrid M Winship, MBChB, MD (Human Genetics), FRACP, FACD
BOARD MEMBER Dr Eleni Yiasemides, MBBS (Hons), MMed, FACD
BOARD MEMBER Miss Genevieve Dolan
BOARD MEMBER Mr Phillip Hyde

Executive Team

CHIEF EXECUTIVE OFFICER Mr Tim Wills
DEPUTY CHIEF EXECUTIVE OFFICER Dr Haley Bennett
DIRECTOR, EDUCATION SERVICES Mr Brett O’ Neill
FINANCE MANAGER Mr Andy Wong
EA TO CEO Mrs Iris Hui










Acknowledgement of land

The ACD acknowledges the Wangal people, the Traditional Owners of the lands upon which the College head office is located. The College also acknowledges and pays our respects to the Traditional Owners of the lands upon which Australian dermatology services are delivered, and Elders past, present and future; for they hold the memories, traditions, cultures and hopes of Aboriginal and Torres Strait Islander peoples of Australia.



THE AUSTRALASIAN COLLEGE OF DERMATOLOGISTS

FOR MORE INFORMATION

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-  [/dermatologyacd](https://twitter.com/dermatologyacd)
-  [/the-australasian-college-of-dermatologists](https://www.instagram.com/the-australasian-college-of-dermatologists)