



Director of Training, Supervisor of Training and Clinical Supervisor Positions

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PURPOSE

The purpose of this policy is to outline the minimum and preferred qualifications and tenure for those involved in training registrars.

SCOPE

The policy covers the preferred and minimum requirements and tenure for the positions of Director of Training, Supervisor of Training, and Clinical Supervisor.

DEFINITIONS / KEY WORDS / ABBREVIATIONS

DoT – Director of Training

SoT – Supervisor of Training

CS – Clinical Supervisor

THE POLICY

1. Only Fellows of the College may hold the positions of Director of Training, Supervisor of Training, and Clinical Supervisor. The exception is where training positions are located overseas.

2. Fellows who hold FACD with limited practice may only be a supervisor in special circumstances and only after discussion with the State Faculty Chair and the DoT.
3. Fellows who are retired but continue their CPD commitments may only be a supervisor in special circumstances and only after discussion with the State Faculty Chair and the DoT.
4. The same person may not hold simultaneously the positions of DoT and SoT. In extenuating circumstances where this cannot be avoided, the State faculty Chair must be consulted.
5. SoTs can be CSs.

Qualifications

1. All supervisors must be Fellows of the College except in circumstances outlined in 1. above.
2. DoTs are appointed by their State Faculty and should have a minimum of five years Post-Fellowship continuous experience, though more is preferable.
3. SoTs are appointed by their Heads of Department in discussion with the DoTs and should have a minimum of three years Post-Fellowship continuous experience, though more is preferable.
4. CSs are appointed by their SoTs and should have a minimum of two years Post-Fellowship continuous experience, though more is preferable.

Length of Tenure

1. DoTs are appointed for an initial term of three years, with the possibility of reappointment for a further three years. They are required to be a member of the National Training Committee.
2. SoTs and CSs may serve indefinitely but must be selected by their DoT or Head of Department and/or SoT each year.

Exceptional Circumstances

In exceptional circumstances and in consultation with the DoT, these requirements may be varied.